

ARROWHEAD UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
JANUARY 13, 2016  
MINUTES

The meeting was called to order by President Rosch at 7:07 p.m. in the District Office Board Room.

Everyone rose for the Pledge of Allegiance.

Members present: Bob Rosch, Sue Schultz, Craig Thompson, Donna Beringer, Dave Dean, Tim Langer, Joe LeBlanc, Kent Rice, Al Zietlow

Administration present: Laura Myrah, Steve Kopecky, Adam Boldt, Sue Casetta, Gregg Wieczorek, Donna Smith  
Staff present: Brianne Mehlos

The meeting was properly posted.

Moved by Zietlow, seconded by Dean to approve the minutes of the December 9, 2015, Special Board meeting and the December 9, 2015, Regular Board meeting as presented. Motion Carried.

Moved by LeBlanc, seconded by Rice to approve the operating bill list and pay vouchers 1215, 143725-143913, 143915-143926, 143928-143941, and 201500252-201500292 in the amount of \$1,300,268.36 and to approve credit card expenditure transactions as presented in the amount of \$86,217.39. Motion Carried.

CITIZEN COMMUNICATIONS AND COMMENTS – None.

SUPERINTENDENT'S REPORT –

Ms. Donna Smith, director of library media and technology, presented the Information Technology Roadmap mid-year update, which included the draft of new ISTE (International Society for Technology in Education) Standards, current initiatives in-line with the 2014 Speak Up Survey results, the Digital Learning Day scheduled for February 16 and 17, 2016, in Celebration of Educational Technology, tech integration statistics, and the Arrowhead website update. She also presented the Library Media Center Goals mid-year update on their Reading Goal, which included an author visit/workshop on Storytelling scheduled for February 18, 2016, and designing a dynamic learning space for all learners.

Ms. Brianne Mehlos, school counselor, and Mr. Adam Boldt, director of student services, presented the Academic and Career Planning (ACP) update and reviewed the next steps. Arrowhead High School was selected by the Wisconsin Dept. of Public Instruction (DPI) as one of 25 school districts across the state to pilot the ACP process, in which students create their own personalized programs of study that incorporate high school graduation requirements, personal interests, and individually-defined career goals, with support from teachers, counselors, and parents. The result is that students are better able to connect their goals to educational coursework and career goal activities, and engage in long-term planning for life after high school graduation.

The Board of Education discussed the 2015/2016 staff/student recognition list to-date and determined the Board representative(s) for each event.

CURRICULUM –

Moved by Zietlow, seconded by Rice to approve the Robotics team extended field trip to the *FIRST* Robotics Competition in Cleveland, Ohio, on March 16-20, 2016, as presented. Motion Carried.

The next Curriculum Committee meeting is scheduled for January 28, 2016, at 6:45 a.m.

FINANCE & LEGISLATION –

Mr. Kopecky updated the Board of Education regarding the status of the 2016/2017 budget development process and timeline.

It was the consensus of the Finance Committee to schedule their next meeting for February 23, 2016, at 7:00 a.m.

**BUILDINGS & GROUNDS** – Chairperson Zietlow reported on the January 6, 2016, meeting.

The committee was updated regarding the replacement of the visitor-side bleachers. The projected capacity is 1,500-1,700 people. The proposed design will be used to develop a Request for Proposal. The project is projected to be completed by June 30, 2016.

The committee was also updated regarding the proposed soccer team room upgrades. Funding for 100% of the project will be from donations. The fundraising deadline is February 15, 2016, in order to meet an August 15, 2016, construction completion date.

The committee reviewed the new crosswalk area lighting. An existing light at the crosswalk north of the football stadium at Arrowhead Drive will be replaced with LED lighting. A second, new LED light will be installed by WE Energies. The installation of the lights will be funded within the 2015/2016 budget for the crosswalk project.

The committee reviewed the proposed architect contract with Eppstein Uhen Architects associated with the upcoming potential referendum project and recommends the contract be brought forward to the Board of Education for approval.

Moved by Rice, seconded by Dean to approve the Architect Agreement with Eppstein Uhen Architects, Inc., as presented.  
Motion Carried.

The next Buildings and Grounds Committee meeting is scheduled for February 3, 2016, at 7:00 a.m.

**PERSONNEL** – Chairperson Rosch reported on the January 7, 2016, meeting.

The committee met in closed session to discuss personnel matters and administrative contracts. Administrative and staff contracts are on this evening's agenda as New Business items for discussion and action by the Board of Education.

Mr. Kopecky reported on the study commissioned by our insurance cooperative to investigate moving into a self-insured program for potential cost savings. For multiple reasons, the study results indicate it would not be in the best interest of the insurance cooperative membership to move to a self-insured program at this time. It was the consensus of the cooperative membership not to pursue a self-insured option under current circumstances. Mr. Kopecky also reported that the insurance cooperative will receive pre-renewal rates on or after February 1, at which time the cooperative will decide whether or not to put the insurance coverage out for competitive bids. He also noted that depending on the level of staff participation in the new Rally Health incentive program, the district can save 1-3% on insurance premium rates. Last year, the district reached the highest benefit level savings, and at this time, we are on pace to receive at least 2% savings for the upcoming fiscal year.

**POLICY** – The next meeting of the Policy Committee is to be determined.

**WASB** – As a member of the WASB Policy and Resolutions Committee, Mr. Zietlow will attend the WASB Pre-Delegate Assembly discussion session on January 19, 2016, as well as the WASB Delegate Assembly on January 20, 2016, and vote on the 2016 Resolutions on behalf of the Arrowhead School District. Board members reviewed the WASB Report to the Membership on 2016 Resolutions and shared their comments or recommendations with him. Mr. Zietlow noted that the 2016 Joint State Education Convention is scheduled for January 20-22, 2016, at the Wisconsin Center in Milwaukee, and encouraged Board members to attend.

Mr. Zietlow also noted that the WASB Legal and Human Resources Conference is scheduled for February 25-26, 2016, in Wisconsin Dells.

**CESA** – Mr. Zietlow reported on the CESA #1 Board of Control meeting he attended on January 12, 2016. He also noted that he will again serve on the state selection committee for the Herb Kohl Excellence Scholarship/Fellowship Program.

**NEW BUSINESS:**

Moved by Zietlow, seconded by Rice to accept the resignation of Greg Malling, effective January 22, 2016, as presented.  
Motion Carried.

Moved by Zietlow, seconded by Dean to approve the 2015/2016 new professional staff contract for Frederick Rauch (English, starting 1-25-16); to approve the 2015/2016 cocurricular contracts for Boys Baseball – Asst. Coaches Craig Glysck (50%) and Dave Bechtel (50%); Boys Golf – Head Coach Greg Budzien; Boys Tennis – Asst. Coaches Cynthia Ziegler-Fritz and Aravind Aravindan; Boys Track – Asst. Coaches Mike Mulrooney, Mike Ray, Neil Smedema, Allison Delzer, and Geoff Steinbach; Girls Lacrosse – Head Coach Thomas Truttschel, Asst. Coaches Steven Mayer (75%), Lee Bromberger (25%), Sara Schultz, and Jill Goldammer; Girls Soccer – Asst. Coaches Andrew Kolokoski and James Kolokoski; Girls Softball – Asst. Coach Kenneth Nyhouse; Girls Track – Head Coach Ronnie Johnson, Asst. Coaches Curt Kaczor, Matthew Hayes, Christopher Krolick, and Michele Olshanski (50%); Pep Band – Asst. Director Andrew Joseph (85%); Fitness Center Supervisor – Frederick Rauch (prorated); to approve the 2015/2016 support staff letter of appointment for Michelle Hill (Lunch Room Aide); to approve the 2016/2017 cocurricular contract for Frederick Rauch (Head Football Coach); to approve 2016/2017 professional staff contracts for Herb Johnson and Kathy Kopp; and to approve the 2016/2017 and 2017/2018 administrative contracts, as presented. Motion Carried.

Moved by Zietlow, seconded by Langer to issue a preliminary staff contract notice of non-renewal to Jill Bohrman, Debra Viegut, and Mike Ward, effective at the end of the 2015/2016 contract year. Motion Carried.

Moved by Langer, seconded by Thompson to accept the donation of a Samsung 55” HD TV monitor and wall mount (for the Energy Dashboard) from Mared Mechanical Contractors to the South Campus Design Engineering Manufacturing Center, the donation of \$30,000.00 from Don Mullett to the Blue Line Club to reduce the boys’ and girls’ high school hockey ice time fees, and the donation of \$30,000.00 from Dorner Manufacturing Corp. to the South Campus Design Engineering Manufacturing Center, as presented. Motion Carried.

Moved by Zietlow, seconded by Langer to approve the 2016/2017 open enrollment projection of: 0 (zero) spaces available for special education students, and 0 (zero) spaces available for students who receive speech and language services, as presented. Motion Carried.

FUTURE AGENDA ITEMS – None presented.

President Rosch noted that the Stars and Stripes Honor Flight display will be at North Campus until January 23, 2016, and encouraged everyone to see the display of pictures. There is also a book for comments about the display or about veterans and what they mean to you.

Moved by LeBlanc, seconded by Rice to adjourn. Motion Carried.

The meeting adjourned at 8:54 p.m.

Respectfully submitted,

Diane Hoag  
Recording Secretary

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Susan M. Schultz, Clerk