

ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JULY 10, 2013
MINUTES

The meeting was called to order by President LeBlanc at 7:01 p.m. in the District Office Board Room.

Everyone rose for the Pledge of Allegiance.

Members present: Joe LeBlanc, Bob Rosch, Sue Schultz, Craig Thompson, Tim Langer, Kent Rice, Donna Vrakas, Al Zietlow

Unable to attend: Mike Kusch

Administration present: Craig Jefson, Steve Kopecky, Mary Ann Beckman, Gregg Wiczorek

Staff present: Sarah Hein, Allison Lund, Brian Neuman, Kim Krause, and other swimming pool staff

Others present: Maegan Snow and other community members
Mark Kohnhorst, Lake Country Swim Team

The meeting was properly posted.

Moved by Rosch, seconded by Rice to approve the minutes of the June 12, 2013, Regular Board meeting as presented.
Motion Carried.

Moved by Zietlow, seconded by Rosch to approve the operating bill list and pay vouchers 6, 138268-138486, and 201200454-201200488 in the amount of \$2,183,148.21 and to approve credit card expenditure transactions as presented in the amounts of \$27,640.53 and \$88,359.33. Motion Carried.

CITIZEN COMMUNICATIONS AND COMMENTS – Ms. Sarah Hein, Ms. Allison Lund, and Mr. Brian Neuman, Arrowhead swimming pool staff, and Ms. Maegan Snow, parent/resident, addressed the Board of Education in regard to the Arrowhead High School aquatics programs and the proposed Pool Facility Use Agreement with the Lake Country Swim Team.

SUPERINTENDENT'S REPORT –

Mr. Jefson reported that Mr. Anthony Christian, whose contract as a technology and engineering education teacher and robotics head advisor will be presented to the Board of Education this evening for approval, is scheduled to meet with students who are members of the Robotics team in August.

Mr. Jefson also provided an update on the Wisconsin Dept. of Public Instruction (DPI) Educator Effectiveness training, certification, and Teachscape licenses. Training for all administrators is scheduled for July 29-31 and August 5-7, 2013.

Dr. Beckman shared information regarding five seniors who were just short of meeting the requirements for graduation and were unable to graduate with their class. Ms. Kathie Mitich, school counselor, Ms. Leah Cull, alternative education teacher, and Mr. Bob Pulkowski, instructional assistant, voluntarily contacted each family and made arrangements to have the students return to school on Sunday, July 7, 2013, to complete assignments necessary to obtain the credits needed for graduation. Three of the five students have now received their diplomas. The other two students are expected to return on July 11-12, 2013, to complete the credits they need for graduation and receive their diplomas, as well.

CURRICULUM – Chairperson Schultz reported on the June 27, 2013, meeting. The committee was presented information regarding potential curriculum proposals that may come forward in the fall of 2013. The next Curriculum Committee meeting is to be determined.

FINANCE & LEGISLATION –

Mr. Kopecky reviewed the proposed 2013/2014 Budget adjustments. The 2013/2014 Preliminary Budget, which was approved at the April 10, 2013, Board of Education meeting, was based on a per pupil revenue limit increase of \$100, which resulted in a projected revenue limit of \$17,959,211. The 2013/2014 revenue limit per pupil increase equates to \$150,

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resulting in the current revenue limit projection of \$18,413,575. State equalization aid is projected to increase \$752,130, or 17.30%, from 2012/2013. The projected 2013/2014 tax levy is 2.43% less than 2012/2013. The proposed mill rate is \$3.58, a 2.43% decrease from 2012/2013. The recommended tax levy of \$18,412,660 for the 2013/2014 school year will be presented to the electorate for approval at the Annual Meeting scheduled for August 14, 2013. The Budget Hearing is scheduled at 7:00 p.m., followed by the Annual Meeting at 7:30 p.m.

Moved by Zietlow, seconded by Thompson to approve the 2013/2014 Budget adjustments as presented. Motion Carried.

BUILDINGS & GROUNDS – The next Buildings and Grounds Committee meeting is scheduled for August 7, 2013, at 7:00 a.m.

PERSONNEL –

Moved by Rice, seconded by Rosch to approve the 2014/2015 school calendar as presented. Motion Carried.

Chairperson Rosch reported on the July 3, 2013, meeting. The committee recommends approval of the 2013 performance pay proposal, which is an agenda item for this evening's meeting. They also reviewed nominations for the 2013 Arrowhead Award and will present the recommended recipients to the Board of Education for approval at their next regular meeting. The award will be presented to the recipients at the all-staff inservice scheduled for August 28, 2013.

POLICY – No report.

WASB – Mr. Zietlow noted that the WASB 2013 Educator Effectiveness Conferences are scheduled in August.

CESA – Mr. Zietlow reported that Dr. Mary Gavigan is the executive director of CESA #1, effective July 1, 2013. Dr. James Rickabaugh, the interim executive director, will continue as executive director of the Institute @ CESA #1.

NEW BUSINESS:

Moved by Rosch, seconded by Zietlow to accept the resignation of Denise Kostka, effective June 24, 2013, and the resignation of Barry Johnstone, effective July 15, 2013. Motion Carried.

Moved by Rosch, seconded by Langer to approve the following 2013/2014 professional staff contracts: Tamara Varsos (Social Studies; increase from 11/12 to 1.0 FTE), Maggie Johnson (Special Education; increase from .5 to 8/12 FTE), Steven Urban (Math), and Anthony Christian (Technology and Engineering Education, Head Robotics Advisor); and to approve the following 2013/2014 non-staff fall cocurricular contracts: Boys Cross Country – Head Coach Mike Mulrooney, Asst. Coach Mike Ray; Boys Football – Asst. Coaches Jim LaVoi (Bergman), Geoff Steinbach (50%), Samuel Leo, Blake Rathkamp, and Aaron Samplawski (50%); Boys Soccer – Head Coach Jeff Staus, Asst. Coaches Andrew Kolokoski, Michael Okla, and James Kolokoski; Boys Volleyball – Head Coach Shane Reid, Asst. Coaches Dylan Guzewski and Stephanie Hardwick; Cheerleading – Head Coach Nicole Wearing, Asst. Coach Brittany Bahr; Dance Team – Head Coach Kathy Budzien, Asst. Coach Kellie Plath; Girls Cross Country – Head Coach Curt Kaczor, Asst. Coaches Andrew Brauer and Matthew Hayes; Girls Diving and Swimming – Head Coach Ruth Ann Ahnen, Asst. Coach Michele Heinze; Girls Field Hockey – Head Coach Melissa Brengosz; Girls Golf – Head Coach Mike Breaker, Asst. Coach Greg Budzien; Girls Tennis – Head Coach Gina Resch, Asst. Coaches Aravind Aravindan and Elizabeth Lindquist; Girls Volleyball – Asst. Coaches Kevin Keith, Rich Wanta, Kevin Hogan, and Kathryn Nowicki; and to approve all 2013/2014 staff cocurricular/activities contracts as presented. Motion Carried.

Moved by Rice, seconded by Rosch to approve the revised Waukesha County Area Schools Health Insurance Purchasing Cooperative Agreement and By-Laws as presented. Motion Carried.

Moved by Rosch, seconded by Zietlow that pursuant to State Statute 19.85(1)(b)(c)(e), the Board of Education will move into closed session and reconvene to address public business matters:

- Personnel matters
- Contract negotiations

Roll Call Vote: Rice – aye, Schultz – aye, Rosch – aye, LeBlanc – aye, Vrakas – aye, Zietlow – aye, Thompson – aye, Langer – aye. Motion Carried.

Moved by Rosch, seconded by Langer to reconvene into open session.

Roll Call Vote: Rice – aye, Schultz – aye, Rosch – aye, LeBlanc – aye, Vrakas – aye, Zietlow – aye, Thompson – aye, Langer – aye. Motion Carried.

NEW BUSINESS:

Moved by Langer, seconded by Rice that the Arrowhead district administration be authorized to complete negotiating the Pool Facility Use Agreement with the Lake Country Swim Team to take over the operation of the Arrowhead High School swimming pool with particular attention to: 1) maintaining community programming at current levels and at a pricing that is fair, given the cost of such programming; 2) maximizing efficiency of operations; and 3) establishing said programs and operation control as of September 1, 2013. Motion Carried.

Moved by Rosch, seconded by Thompson to issue a notice of termination to the following pool staff: Christine Arnold, Melissa Champeau, Diane Dziedzic, John French, Katherine French, Michelle Gibson, Sarah Hein, Jake Hobbs, Janelle Hobbs, Jarett Kallas, Daniel Kessenich, Aaron Koshy, Jamie Krause, Jessica Krause, Justin Krause, Kim Krause, Allison Lund, Delora Miksic, Lauren Nemer, Stephen Nemer, Brian Neuman, Theodore Orlando, Emma Podobnik, Katherine Radke, Laura Radke, Paul Radke, Angelica Salceda, Daniel Salceda, Amanda Schaefer, Kristel Seeley, Brittany Seneczko, Teagan Seneczko, Thomas Sisulak, Jonathan Zabel, and Kayla Zillmer, effective August 31, 2013. Motion Carried.

Moved by Rosch, seconded by Thompson to approve the 2013 performance pay proposal as presented. Motion Carried.

Moved by Rosch, seconded by Rice that pursuant to State Statute 19.85(1)(b)(c)(e), the Board of Education will move into closed session and reconvene to address public business matters:

- Superintendent annual review

Roll Call Vote: Rice – aye, Schultz – aye, Rosch – aye, LeBlanc – aye, Vrakas – aye, Zietlow – aye, Thompson – aye, Langer – aye. Motion Carried.

Moved by Zietlow, seconded by Rosch to reconvene into open session.

Roll Call Vote: Rice – aye, Schultz – aye, Rosch – aye, LeBlanc – aye, Vrakas – aye, Zietlow – aye, Thompson – aye, Langer – aye. Motion Carried.

FUTURE AGENDA ITEMS – None presented.

Moved by Zietlow, seconded by Rice to adjourn. Motion Carried.

The meeting adjourned at 9:55 p.m.

Respectfully submitted,

Diane Hoag
Recording Secretary

Susan M. Schultz, Clerk