

ARROWHEAD UNION HIGH SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING
OCTOBER 21, 2011
MINUTES

The meeting was called to order by President LeBlanc at 7:02 a.m. in the District Office Board Room.

Everyone rose for the Pledge of Allegiance.

Members present: Joe LeBlanc, Bob Rosch, Sue Schultz (left at 7:52 a.m.), Mike Kusch, Tim Langer, Kent Rice, Donna Vrakas, Al Zietlow

Unable to attend: Craig Thompson

Administration present: Craig Jefson, Steve Kopecky, Bonnie Laugerman

The meeting was properly posted.

Mr. Kopecky presented the proposed 2011/2012 budget adjustments and revised tax levy calculation (attached). The revenue limit (maximum allowable levy) is \$18,707,987. The actual certified 2011-12 state equalization aid was \$996 more than projected at the Annual Meeting. With the proposed budget adjustments, the tax levy will decrease \$69,965 from that projected at the Annual Meeting, to \$18,707,401. The revised tax levy decreased 4.83% from 2010-11. The proposed mill rate of \$3.49 is 1.81% less than the 2010-11 mill rate. The mill rate was impacted by the district's equalized value, which decreased 3.15% from 2010. The September 2011 enrollment head count was 2,244, or 34 fewer students than in September 2010.

Mr. Kopecky reviewed the 2011 certified equalized values of the 11 municipalities in the Arrowhead School District. The total equalized value of the district decreased 3.15%, to \$5,360,270,702. This is the third year in a row the district's equalized value has decreased. The average equalized value increase since 1991 is 8.41%. Mr. Kopecky also reviewed the Combined Statement of Projected Revenues, Expenditures and Changes in Fund Balance for the Year Ending June 30, 2012.

Moved by Rice, seconded by Rosch to approve the final certification of the 2011/2012 tax levy in the amount of \$18,707,401. Motion Carried.

The Board of Education continued discussion of post employment benefits for eligible retirees. Mr. Rosch, Personnel Committee chair, distributed two proposals for their review and discussion. The proposals included early retirement cost calculations for four groups of retirees: 1) those eligible to retire during the 2010/2011 school year, but chose to continue their employment; 2) those eligible to retire after the 2011/2012 school year; 3) those eligible to retire after the 2012/2013 school year, and 4) those eligible to retire after the 2013/2014 school year.

Mrs. Schultz left at this time.

Moved by Kusch, seconded by Rice to approve post employment benefits for eligible retirees as per the Early Retirement Cost Calculation, dated October 13, 2011.

After further discussion, the motion was amended by Kusch, seconded by Rice to approve post employment benefits for eligible retirees as per the Early Retirement Cost Calculation, dated October 13, 2011, for those retirees in groups 1 and 2 only. Aye – 7 and No – 1 (Langer). Motion Carried.

The Board of Education will continue discussion and further study post employment benefits for eligible staff who retire at the end of the 2012/2013 school year, or later. It was the consensus of the Board of Education to set a target date of April 1, 2012, to formalize a decision regarding this matter.

Dr. Laugerman and Mr. Jefson shared information regarding the Southeast Wisconsin Teacher Evaluation Consortium. The purpose of the consortium is to collaboratively design a research-based teacher evaluation/compensation system in participating districts, while remaining in contact with the Department of Public Instruction regarding their on-going efforts at the state level. Formal action on a 66.03 cooperative agreement would be required of school

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districts that have an interest in participating in the consortium. After further discussion, it was the consensus of the Board of Education that at this time the administration will continue to monitor the work being done at the state level with possible re-consideration of the district's participation in the consortium at a future date.

Moved by Zietlow, seconded by Rosch to adjourn. Motion Carried.

The meeting adjourned at 8:56 a.m.

Respectfully submitted,

Diane Hoag
Recording Secretary

Susan M. Schultz, Clerk