ARROWHEAD UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUGUST 13, 2003 MINUTES

The meeting was called to order by President Goodnow at 7:15 p.m. in the South Campus Conference Room.

Everyone rose for the Pledge of Allegiance.

Members present: Jack Goodnow, John Greidanus, Jack Gutschenritter, Randy Howell, Joe LeBlanc, Judie Ristow, Bob

Rosch, Sue Schultz

Unable to attend: Al Zietlow

Administration present: Dave Lodes, Steve Kopecky Also present: Kristi Haunfelder, Lake Country Reporter

The meeting was properly posted.

Moved by Ristow, seconded by Rosch to approve the minutes of the July 9, 2003, Regular Board meeting as presented. Motion Carried.

Moved by Ristow, seconded by LeBlanc to approve the operating bill list and pay vouchers 094389-094665 in the amount of \$1,048,926.14. Motion Carried.

CITIZEN COMMUNICATIONS AND COMMENTS - None.

SUPERINTENDENT'S REPORT – Dr. Lodes reported that the Management Team will begin meeting on August 20. The maintenance/custodial staff has done an excellent job preparing the buildings and facilities for the start of the 2003/2004 school year. Many of the staff are on campus, and we are looking forward to the start of school on September 2. Cocurricular activities, including football, cross-country, and soccer, are also underway. As of August 12, approximately 2,003 students have registered. It is anticipated that total enrollment will be approximately 2,300 students, with a freshman class of 610 to 629 students.

Inservice for our 17 new teachers begins August 25. We are very pleased with the quality of our candidates and have benefited from a very competitive market at this time. Open House is scheduled for August 27. Freshman Orientation is scheduled for August 28, and will again include activities involving Citizenship and Leadership. These initiatives have been very well received, as reflected in a considerable decrease in Saturday detentions. The Back to School chicken barbeque is scheduled the evening of August 28 at Okauchee Lion's Park.

CURRICULUM - The next Curriculum Committee meeting is scheduled for August 28, 2003.

FINANCE & LEGISLATION – Chairperson LeBlanc reviewed the minutes of the August 12, 2003, meeting. Mr. Kopecky presented the proposed revisions to 2003/2004 Preliminary Budget. The preliminary budget was approved by the Board of Education on April 9, 2003. The proposed revisions to the 2003/2004 Preliminary Budget are a result of recent legislative action on the state budget and subsequent vetoes by Governor Doyle. The revenue limit has decreased \$369,039, from \$13,908,250 to \$13,539,211. The projected state equalization aid has increased \$377,161, from \$6,250,869 to \$6,628,030. The projected property tax levy on April 9, 2003, was \$13,907,699, an increase of 11.78% over 2002/2003. The revised projected property tax levy has decreased \$368,887, to \$13,538,812, an increase of 8.81% over 2002/2003. Based on an 8% increase in the district's equalized value, the projected mill rate on April 9, 2003, was \$3.80, an increase of 3.50% over 2002/2003; the revised projected mill rate is \$3.70, an increase of 0.75% over 2002/2003.

Actual enrollment will be certified on the third Friday in September 2003. The Department of Public Instruction will provide final state equalization aid certification in October 2003. Due to these budget uncertainties, possible veto overrides, and any other changes that may occur as the 2003/2004 school year begins, adjustments to the preliminary budget will be made as necessary. The revised 2003/2004 Preliminary Budget will be presented to the electorate at the Budget Hearing/Annual Meeting on September 24, 2003.

President Goodnow noted that the projected increase in operating cost/student is 1.17% over 2002/2003 and stated that this is a very reasonable increase as we attempt to maintain a high standard of education while being attentive to the tax burden upon our property holders. On behalf of the Board of Education, he thanked Mr. Kopecky and Dr. Lodes for their efforts in keeping these costs at a reasonable level, especially during these economically challenging times.

Moved by LeBlanc, seconded by Greidanus to approve the Revised 2003/2004 Preliminary Budget as recommended by the Finance Committee. <u>Motion Carried.</u>

ARROWHEAD UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION AUGUST 13, 2003 — MINUTES Page 2

BUILDINGS & GROUNDS - The next Buildings and Grounds Committee meeting is scheduled for September 3, 2003.

PERSONNEL – Dr. Lodes updated the Board of Education regarding teacher and support staff contract negotiations. The teacher contract negotiation session scheduled for August 11, 2003, was canceled, as the union representative was gone during July and had been unable to meet with staff to prepare their written proposal. Future teacher contract negotiation sessions have been scheduled for August 25, September 17, and September 29, 2003. Dr. Lodes also reported that the support staff contract negotiation session scheduled for August 14, 2003, has been canceled pending receipt of health insurance quotations from two insurance providers for the purpose of comparing costs and levels of coverage with the current provider. Future support staff contract negotiation sessions have not been scheduled at this time.

Mr. Kopecky reviewed the three quotations received for a prime vendor to administer the non-elective post-employment 403(b) tax-sheltered annuity payments to eligible retirees. He stated that the recently ratified contract with the Arrowhead United Teachers Association contains a provision that effective September 1, 2003, the retirement stipend would be paid in the form of a tax-sheltered annuity, as provided for in the 2001 Economic Growth and Tax Relief Reconciliation Act. This tax code change allows these post-retirement payments to be made without the employer or employee being required to pay the 7.65% FICA tax on these contributions.

Moved by Ristow, seconded by Howell to approve the attached Board Resolution: 403(b) Based Special Pay Deferral Plan and select National Insurance Services as the prime vendor to administer the non-elective post-employment 403(b) tax-sheltered annuity payments to eligible retirees. Motion Carried.

POLICY - The next Policy Committee meeting is scheduled for September 18, 2003.

WASB – Mrs. Ristow reported on the Presidents Conference she attended on August 8 and 9, 2003, in Appleton. She also reminded Board members that the Fall Regional Meeting would be held on October 7, 2003, at the Country Inn.

CESA – No report.

ADSEC - No report.

NEW BUSINESS:

Moved by Ristow, seconded by Rosch to approve contracts for Darcie Vacek (Language Arts and Asst. Girls Volleyball Coach), Rachel Hassler (Art), Gordy Gill (Asst. Girls Tennis Coach), Ingrid Opderbeck (Asst. Girls Tennis Coach), Angela Wenzel (Asst. Girls Basketball Coach), Whitney Kohnhorst (Asst. Girls Diving and Swimming Coach), Alex Dolhun (Asst. Girls Field Hockey Coach), Krista Ann Staley (Asst. Girls Field Hockey Coach), Aluin Meisel (Asst. Football Coach), Shanna Hechimovich (Mock Trial Advisor), Terese Styba (SC Spanish Club Advisor), Jennifer Charles (SC Spanish Club Advisor), Liz Arsnow (Intramurals Advisor), and to not approve the contract for Bonnie Laugerman (NC Student Senate Co-Advisor). Motion Carried.

Moved by Ristow, seconded by Greidanus that pursuant to State Statute 19.85(1)(c)(e), the Board will move into closed session and reconvene to address public business matters.

Roll Call Vote: Greidanus – aye, Rosch – aye, LeBlanc – aye, Goodnow – aye, Ristow – aye, Howell – aye, Gutschenritter – aye, Schultz – aye. Motion Carried.

Moved by Ristow, seconded by Howell to move into open session.

Roll Call Vote: Goodnow – aye, Greidanus – aye, Gutschenritter – aye, Howell – aye, LeBlanc – aye, Ristow – aye, Rosch – aye, Schultz – aye. Motion Carried.

Moved by Ristow, seconded by Howell to adjourn. Motion Carried.

The meeting adjourned at 10:03 p.m.

Respectfully submitted,

Diane Hoag Recording Secretary

Susan M. Schultz, Clerk