2026
BUDGET HEARING
AND
ANNUAL MEETING

Arrowhead Union
High School District



Budget Hearing Presentation

Presented by Jeff Gross, Director of Business Services

- Budget development timeline
- Wisconsin's school funding formula
- Enrollment & Membership
- Revenue Budget
- Expenditure Budget
- Fund Balance
- Tax Levy and Mill (Tax) Rate

Annual Meeting Agenda

Call to Order

Official opening of the annual meeting session.

Pledge of Allegiance

Assembly recitation of the Pledge of Allegiance.

Procedural Recommendations

Election of a Chairperson

Nomination and election of the meeting chair.

Treasurer's Report

Presentation and review of district financial reports.

AUHSD Treasurer's Report for 2025-26

(Unaudited)

	General & Special Education Funds	All Other Funds	TOTAL
BEGINNING FUND EQUITY JULY 1, 2025	$12,757,738	$8,826,897	$21,584,635
TOTAL RECEIPTS	$34,733,205	$4,993,787	$39,726,991
TOTAL DISBURSEMENTS	$35,125,164	$3,070,024	$38,195,189
ENDING FUND EQUITY JUNE 30, 2026	$12,365,779	$10,750,659	$23,116,437

Superintendent's State of the District Report

Arrowhead Union High School District



Fiscally Responsible

Arrowhead is one of the:

- **lowest funded,**
- **lowest spending,**
- **lowest taxing,**
- **most cost-effective districts in WI.**

Fiscally Responsible - low funded

Out of 420 school districts, Arrowhead ranks 317 in revenue per student.

75% of school districts in WI get more funding per student than Arrowhead.

DPI Revenue Per Student 2024-25

Schools Are Not Funded Equally

In 1993, revenue/tax limits were established based on school district's spending at the time. These limits were to be temporary but are still in place 33 years later causing an uneven distribution of funding and punishing districts, like Arrowhead, who were conservative spenders at that time.

Waukesha County District	Max. Revenue per Student per Year	Max. Revenue per Student times # of AHS Students (1,785)	Annual Difference	Five-Year Difference
Kettle Moraine	$14,048	$25,075,680	$4,012,680	$20,063,400
Hamilton	$13,550	$24,186,750	$3,123,750	$15,618,750
Elmbrook	$13,018	$23,237,130	$2,174,130	$10,870,650
New Berlin	$12,650	$22,146,495	$1,517,250	$7,586,250
Menomonee Falls	$12,407	$23,573,300	$1,083,495	$5,417,475
***Arrowhead UHS**	**$11,800**	**$21,063,000**	**$0**	**$0**
Pewaukee	$11,780	$21,027,300	($35,700)	($178,500)
Oconomowoc	$11,763	$20,996,955	($66,045)	($330,225)
Waukesha	$11,656	$20,805,960	($257,040)	($1,285,200)
Muskego	$11,650	$20,795,250	($267,750)	($1,338,750)
Mukwonago	$11,650	$20,795,250	($267,750)	($1,338,750)

Fiscally Responsible - 2nd lowest funded UHS

District	Revenue Per Student
Nicolet UHS	$29,666
Lakeland UHS	$27,389
Big Foot UHS	$25,628
Waterford UHS	$24,811
Wilmot UHS	$21,266
Union Grove UHS	$21,190
Lake Geneva-Genoa UHS	$20,315
Central/Westosha UHS	$18,913
Arrowhead UHS	$17,421
Hartford UHS	$16,129

Fiscally Responsible - low spending

Out of 420 school districts, Arrowhead ranks 359 in cost per student.

85% of school districts in WI spend more per student than Arrowhead.

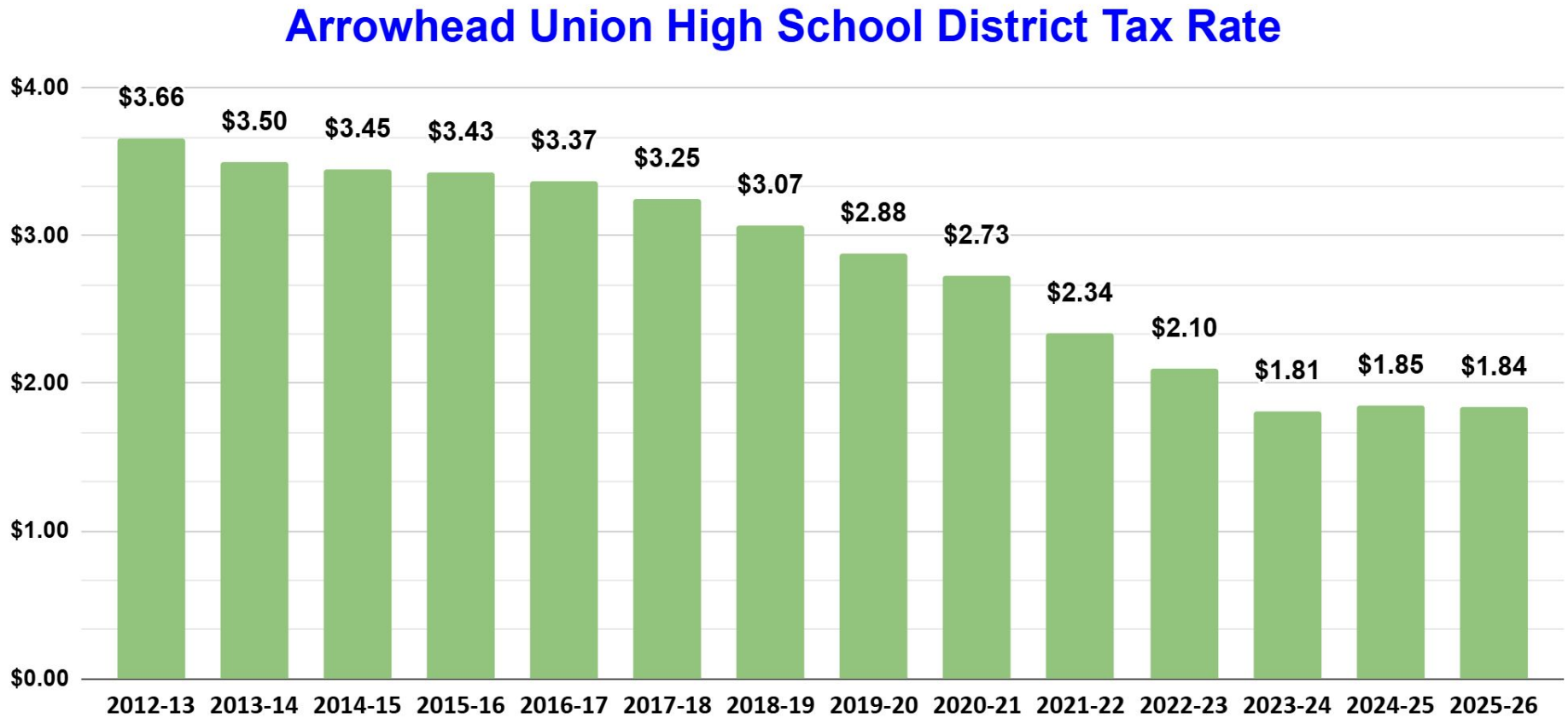
DPI Cost Per Student 2024-25

Fiscally Responsible - 2nd lowest spending UHS

District	Total Cost Per Student
Lakeland UHS	$28,637
Waterford UHS	$28,424
Nicolet UHS	$27,956
Big Foot UHS	$24,291
Wilmot UHS	$20,695
Union Grove UHS	$19,875
Lake Geneva-Genoa City UHS	$19,056
Westosha Central UHS	$18,721
Arrowhead UHS	$16,210
Hartford UHS	$15,498

DPI Cost Per Student 2024-25

Fiscally Responsible - low taxing



Fiscally Responsible - low taxing

2025-26 Waukesha County School District Rax Rates	
District	**Tax Rate**
Kettle Moraine	**6.78**
Hamilton	**6.68**
Menomonee Falls	**6.35**
Pewaukee	**6.26**
Elmbrook	**6.26**
New Berlin	**6.06**
Mukwonago	**5.80**
Oconomowoc	**5.79**
Muskego	**5.53**
***Arrowhead Area**	**5.18**
Waukesha	**4.99**

*Unlike K-12 districts, Arrowhead UHS District is independent from its K-8 feeder districts.

Fiscally Responsible

- Arrowhead maintains a Moody's Aa1 rating!

- We have cut costs by:
  - reducing staff,
  - implementing operational efficiencies;
  - modifying employee benefits, including no OPEB liability.

Fiscally Responsible

We have:

- built up our Fund 46 account to address smaller capital/safety/operational needs;
- built up our overall fund balance to avoid short-term borrowing;
- implemented significant energy savings opportunities (lighting, heating, cooling);
- consistently clean annual financial audits.

Fiscally Responsible

Arrowhead is one of the:

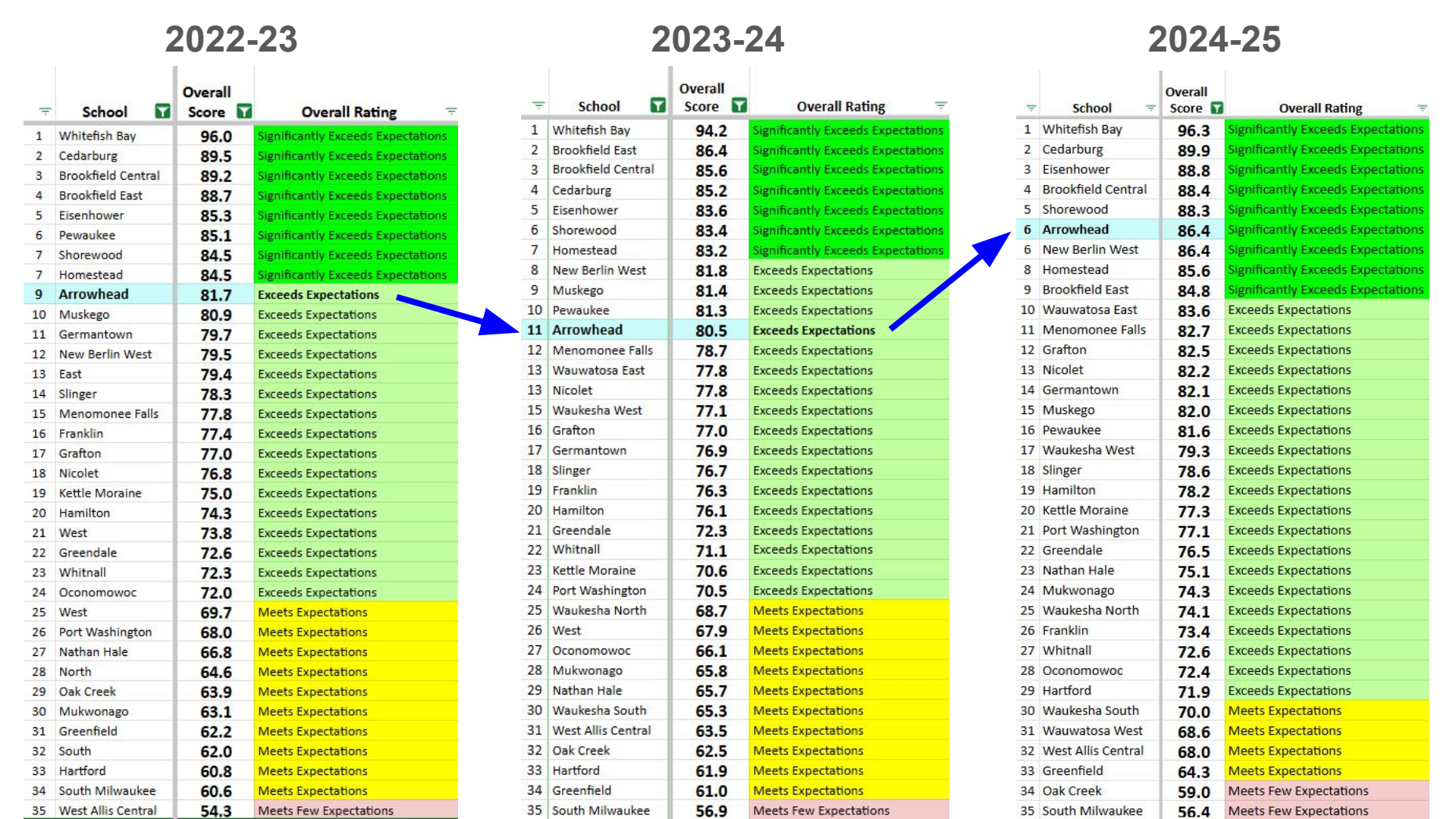
- **lowest funded,**
- **lowest spending,**
- **lowest taxing,**
- **most cost-effective districts in WI.**



While demonstrating great fiscal responsibility, student outcomes are trending positively, including some recent record highs!



School Report Card Scores: Arrowhead Attains Top Rating!

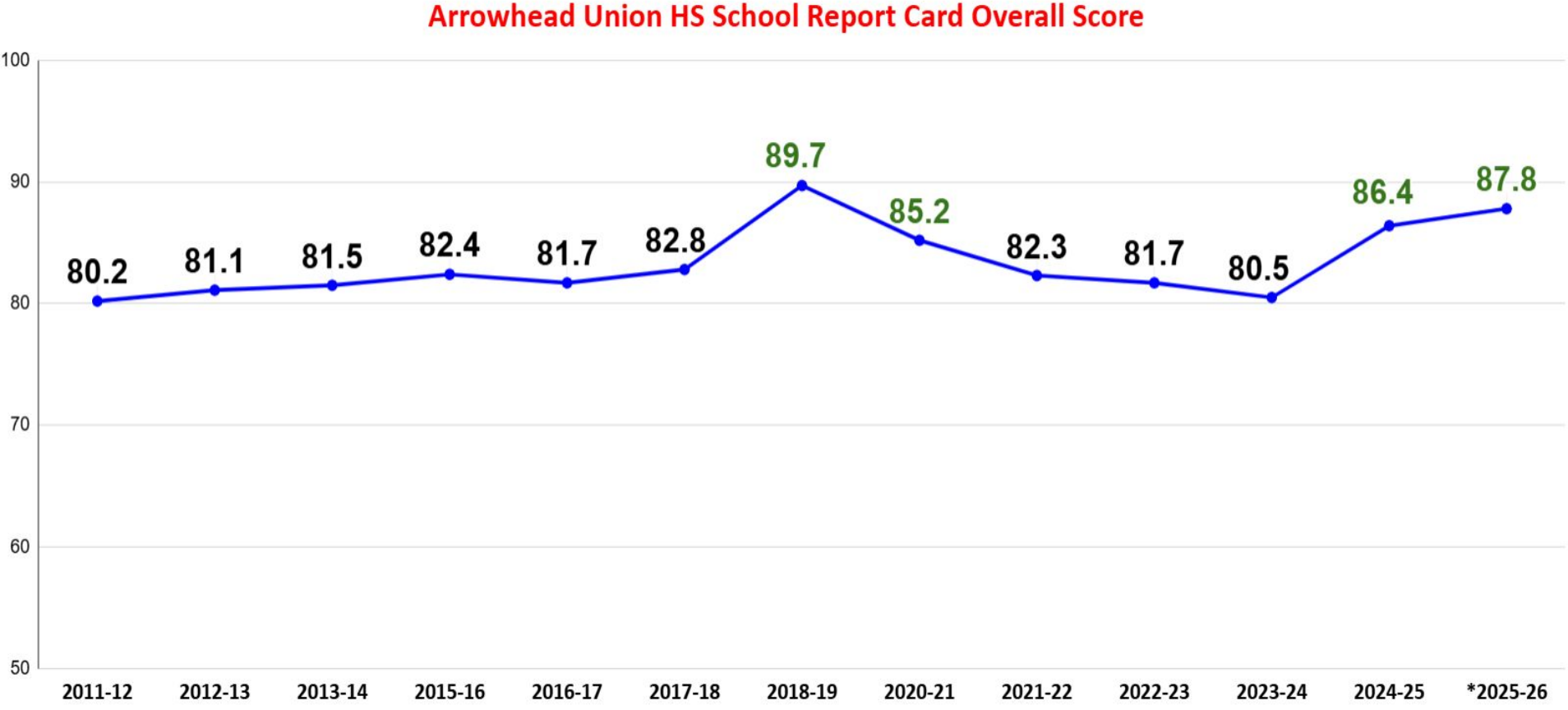


	School	Overall Score	Overall Rating
1	Whitefish Bay	96.0	Significantly Exceeds Expectations
2	Cedarburg	89.5	Significantly Exceeds Expectations
3	Brookfield Central	89.2	Significantly Exceeds Expectations
4	Brookfield East	88.7	Significantly Exceeds Expectations
5	Eisenhower	85.3	Significantly Exceeds Expectations
6	Pewaukee	85.1	Significantly Exceeds Expectations
7	Shorewood	84.5	Significantly Exceeds Expectations
7	Homestead	84.5	Significantly Exceeds Expectations
9	**Arrowhead**	81.7	**Exceeds Expectations**
10	Muskego	80.9	Exceeds Expectations
11	Germantown	79.7	Exceeds Expectations
12	New Berlin West	79.5	Exceeds Expectations
13	East	79.4	Exceeds Expectations
14	Slinger	78.3	Exceeds Expectations
15	Menomonee Falls	77.8	Exceeds Expectations
16	Franklin	77.4	Exceeds Expectations
17	Grafton	77.0	Exceeds Expectations
18	Nicolet	76.8	Exceeds Expectations
19	Kettle Moraine	75.0	Exceeds Expectations
20	Hamilton	74.3	Exceeds Expectations
21	West	73.8	Exceeds Expectations
22	Greendale	72.6	Exceeds Expectations
23	Whitnall	72.3	Exceeds Expectations
24	Oconomowoc	72.0	Exceeds Expectations
25	West	69.7	Meets Expectations
26	Port Washington	68.0	Meets Expectations
27	Nathan Hale	66.8	Meets Expectations
28	North	64.6	Meets Expectations
29	Oak Creek	63.9	Meets Expectations
30	Mukwonago	63.1	Meets Expectations
31	Greenfield	62.2	Meets Expectations
32	South	62.0	Meets Expectations
33	Hartford	60.8	Meets Expectations
34	South Milwaukee	60.6	Meets Expectations
35	West Allis Central	54.3	Meets Few Expectations

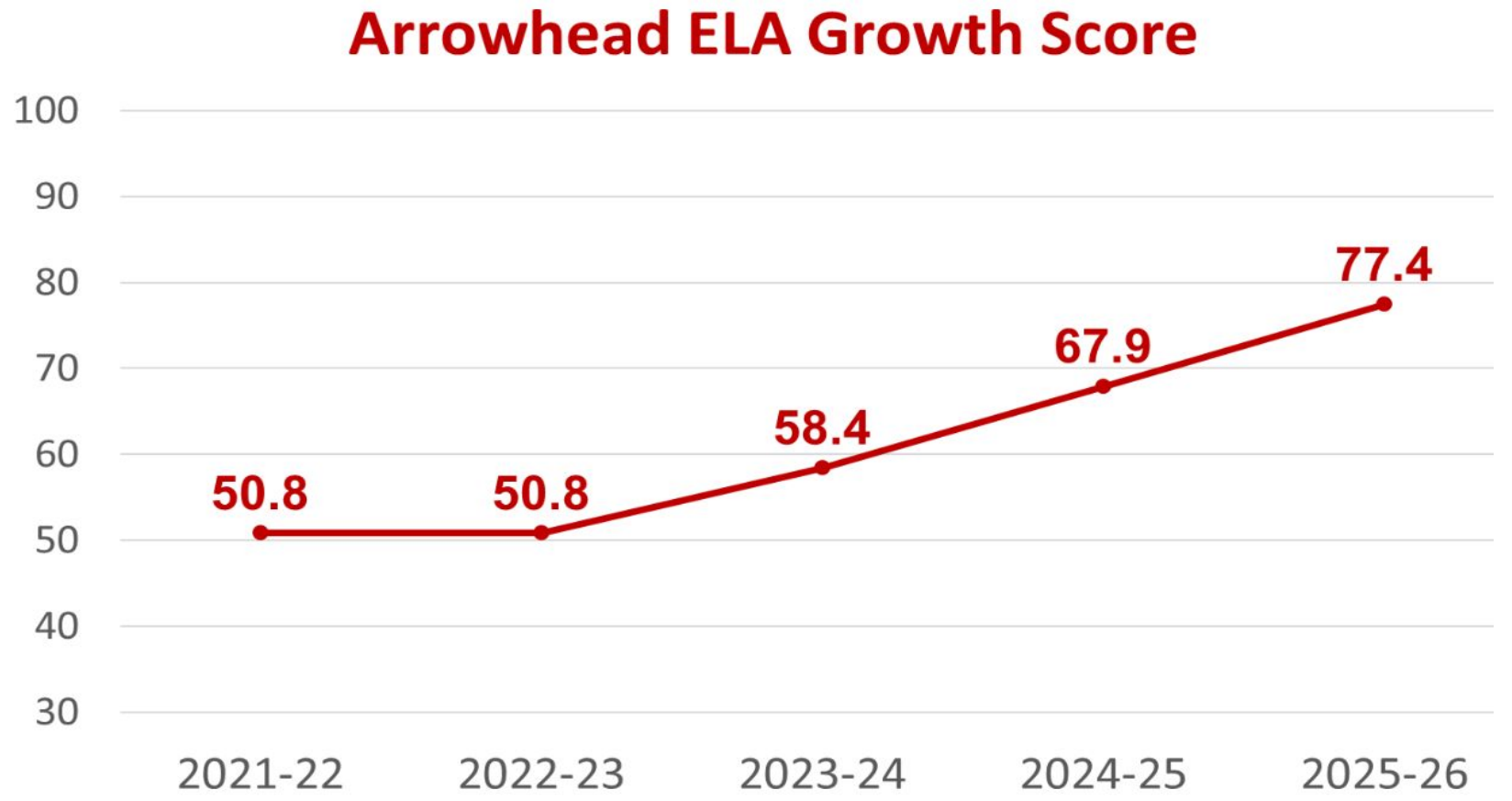
	School	Overall Score	Overall Rating
1	Whitefish Bay	94.2	Significantly Exceeds Expectations
2	Brookfield East	86.4	Significantly Exceeds Expectations
3	Brookfield Central	85.6	Significantly Exceeds Expectations
4	Cedarburg	85.2	Significantly Exceeds Expectations
5	Eisenhower	83.6	Significantly Exceeds Expectations
6	Shorewood	83.4	Significantly Exceeds Expectations
7	Homestead	83.2	Significantly Exceeds Expectations
8	New Berlin West	81.8	Exceeds Expectations
9	Muskego	81.4	Exceeds Expectations
10	Pewaukee	81.3	Exceeds Expectations
11	**Arrowhead**	80.5	**Exceeds Expectations**
12	Menomonee Falls	78.7	Exceeds Expectations
13	Wauwatosa East	77.8	Exceeds Expectations
13	Nicolet	77.8	Exceeds Expectations
15	Waukesha West	77.1	Exceeds Expectations
16	Grafton	77.0	Exceeds Expectations
17	Germantown	76.9	Exceeds Expectations
18	Slinger	76.7	Exceeds Expectations
19	Franklin	76.3	Exceeds Expectations
20	Hamilton	76.1	Exceeds Expectations
21	Greendale	72.3	Exceeds Expectations
22	Whitnall	71.1	Exceeds Expectations
23	Kettle Moraine	70.6	Exceeds Expectations
24	Port Washington	70.5	Exceeds Expectations
25	Waukesha North	68.7	Meets Expectations
26	West	67.9	Meets Expectations
27	Oconomowoc	66.1	Meets Expectations
28	Mukwonago	65.8	Meets Expectations
29	Nathan Hale	65.7	Meets Expectations
30	Waukesha South	65.3	Meets Expectations
31	West Allis Central	63.5	Meets Expectations
32	Oak Creek	62.5	Meets Expectations
33	Hartford	61.9	Meets Expectations
34	Greenfield	61.0	Meets Expectations
35	South Milwaukee	56.9	Meets Few Expectations

	School	Overall Score	Overall Rating
1	Whitefish Bay	96.3	Significantly Exceeds Expectations
2	Cedarburg	89.9	Significantly Exceeds Expectations
3	Eisenhower	88.8	Significantly Exceeds Expectations
4	Brookfield Central	88.4	Significantly Exceeds Expectations
5	Shorewood	88.3	Significantly Exceeds Expectations
6	**Arrowhead**	86.4	Significantly Exceeds Expectations
6	New Berlin West	86.4	Significantly Exceeds Expectations
8	Homestead	85.6	Significantly Exceeds Expectations
9	Brookfield East	84.8	Significantly Exceeds Expectations
10	Wauwatosa East	83.6	Exceeds Expectations
11	Menomonee Falls	82.7	Exceeds Expectations
12	Grafton	82.5	Exceeds Expectations
13	Nicolet	82.2	Exceeds Expectations
14	Germantown	82.1	Exceeds Expectations
15	Muskego	82.0	Exceeds Expectations
16	Pewaukee	81.6	Exceeds Expectations
17	Waukesha West	79.3	Exceeds Expectations
18	Slinger	78.6	Exceeds Expectations
19	Hamilton	78.2	Exceeds Expectations
20	Kettle Moraine	77.3	Exceeds Expectations
21	Port Washington	77.1	Exceeds Expectations
22	Greendale	76.5	Exceeds Expectations
23	Nathan Hale	75.1	Exceeds Expectations
24	Mukwonago	74.3	Exceeds Expectations
25	Waukesha North	74.1	Exceeds Expectations
26	Franklin	73.4	Exceeds Expectations
27	Whitnall	72.6	Exceeds Expectations
28	Oconomowoc	72.4	Exceeds Expectations
29	Hartford	71.9	Exceeds Expectations
30	Waukesha South	70.0	Meets Expectations
31	Wauwatosa West	68.6	Meets Expectations
32	West Allis Central	68.0	Meets Expectations
33	Greenfield	64.3	Meets Expectations
34	Oak Creek	59.0	Meets Few Expectations
35	South Milwaukee	56.4	Meets Few Expectations

School Report Card History



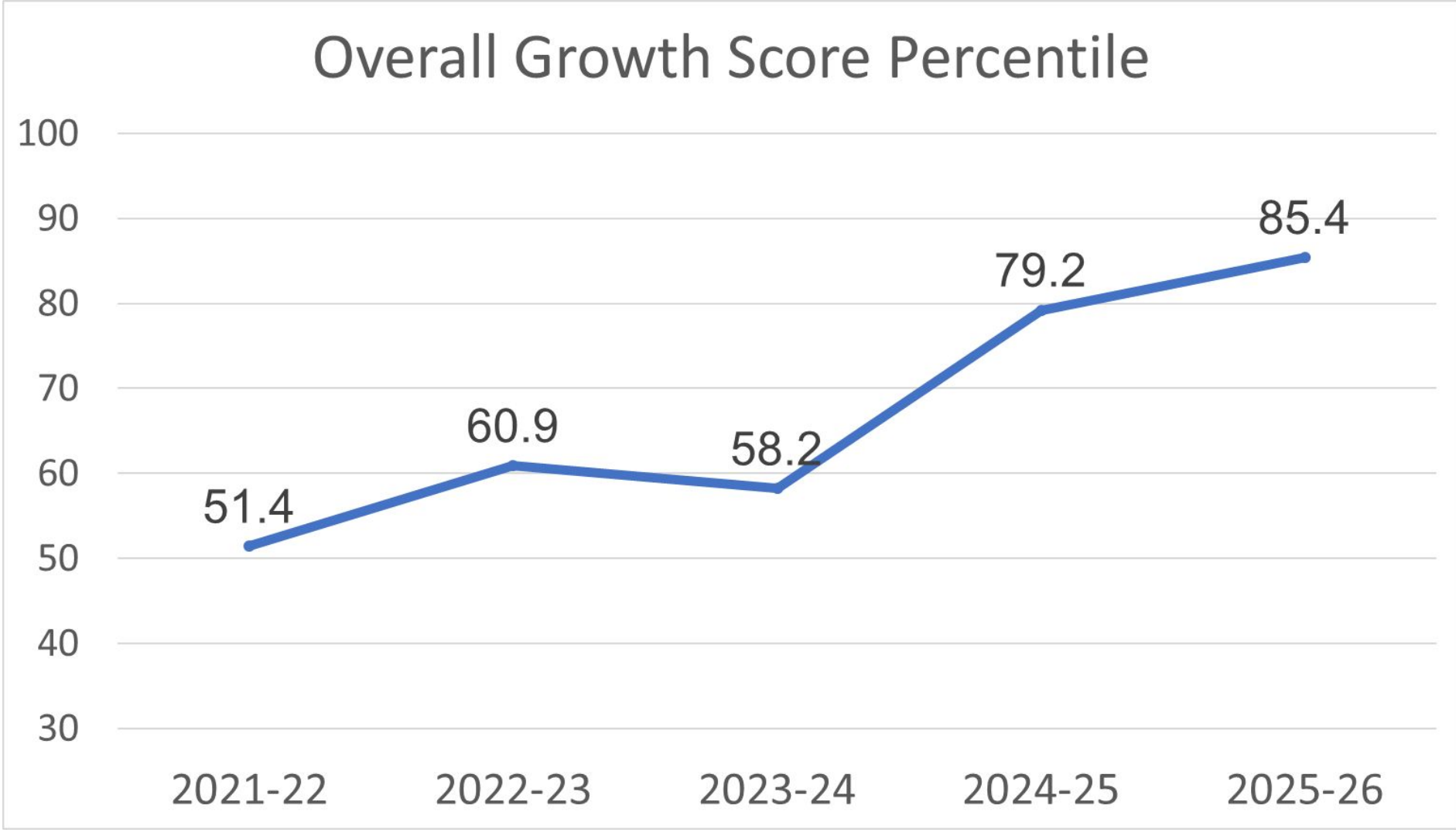
ELA Growth Score Improvement



School Report Card Data

Arrowhead Overall Growth Score Percentile

The Overall Growth percentile score reflects how Arrowhead compares to other high schools across Wisconsin in terms of both *Math and English* growth.


Overall Growth Score Percentile
100
90
80
70
60
50
40
30
51.4
60.9
58.2
79.2
85.4
2021-22
2022-23
2023-24
2024-25
2025-26

School Report Card Improvement

School	2023-24 Score	2024-25 Score	Difference	Rank
Hartford	61.9	71.9	10.0	1
Nathan Hale	65.7	75.1	9.4	2
Mukwonago	65.8	74.3	8.5	3
Kettle Moraine	70.6	77.3	6.7	4
Port Washington	70.5	77.1	6.6	5
Oconomowoc	66.1	72.4	6.3	6
Arrowhead	80.5	86.4	5.9	7
Wauwatosa East	77.8	83.6	5.8	8
Grafton	77.0	82.5	5.5	9
Waukesha North	68.7	74.1	5.4	10
Eisenhower	83.6	88.8	5.2	11
Germantown	76.9	82.1	5.2	12
Shorewood	83.4	88.3	4.9	13
Cedarburg	85.2	89.9	4.7	14
Waukesha South	65.3	70.0	4.7	15
New Berlin West	81.8	86.4	4.6	16
West Allis Central	63.5	68.0	4.5	17
Nicolet	77.8	82.2	4.4	18
Greendale	72.3	76.5	4.2	19
Menomonee Falls	78.7	82.7	4.0	20
Greenfield	61.0	64.3	3.3	21
Brookfield Central	85.6	88.4	2.8	22
Homestead	83.2	85.6	2.4	23
Waukesha West	77.1	79.3	2.2	24
Hamilton	76.1	78.2	2.1	25
Whitefish Bay	94.2	96.3	2.1	26
Slinger	76.7	78.6	1.9	27
Whitnall	71.1	72.6	1.5	28
Wauwatosa West	67.9	68.6	0.7	29
Muskego	81.4	82.0	0.6	30
Pewaukee	81.3	81.6	0.3	31
South Milwaukee	56.9	56.4	-0.5	32
Brookfield East	86.4	84.8	-1.6	33
Franklin	76.3	73.4	-2.9	34
Oak Creek	62.5	59.0	-3.5	35

School	2023-24 Score	2024-25 Score	Difference	Growth Divided by Capacity to Improve	Rank
Whitefish Bay	94.2	96.3	2.1	36.21%	1
Cedarburg	85.2	89.9	4.7	31.76%	2
Eisenhower	83.6	88.8	5.2	31.71%	3
Arrowhead	80.5	86.4	5.9	30.26%	4
Shorewood	83.4	88.3	4.9	29.52%	5
Nathan Hale	65.7	75.1	9.4	27.41%	6
Hartford	61.9	71.9	10.0	26.25%	7
Wauwatosa East	77.8	83.6	5.8	26.13%	8
New Berlin West	81.8	86.4	4.6	25.27%	9
Mukwonago	65.8	74.3	8.5	24.85%	10
Grafton	77.0	82.5	5.5	23.91%	11
Kettle Moraine	70.6	77.3	6.7	22.79%	12
Germantown	76.9	82.1	5.2	22.51%	13
Port Washington	70.5	77.1	6.6	22.37%	14
Nicolet	77.8	82.2	4.4	19.82%	15
Brookfield Central	85.6	88.4	2.8	19.44%	16
Menomonee Falls	78.7	82.7	4.0	18.78%	17
Oconomowoc	66.1	72.4	6.3	18.58%	18
Waukesha North	68.7	74.1	5.4	17.25%	19
Greendale	72.3	76.5	4.2	15.16%	20
Homestead	83.2	85.6	2.4	14.29%	21
Waukesha South	65.3	70.0	4.7	13.54%	22
West Allis Central	63.5	68.0	4.5	12.33%	23
Waukesha West	77.1	79.3	2.2	9.61%	24
Hamilton	76.1	78.2	2.1	8.79%	25
Greenfield	61.0	64.3	3.3	8.46%	26
Slinger	76.7	78.6	1.9	8.15%	27
Whitnall	71.1	72.6	1.5	5.19%	28
Muskego	81.4	82.0	0.6	3.23%	29
Wauwatosa West	67.9	68.6	0.7	2.18%	30
Pewaukee	81.3	81.6	0.3	1.60%	31
South Milwaukee	56.9	56.4	-0.5	-1.16%	32
Oak Creek	62.5	59.0	-3.5	-9.33%	33
Brookfield East	86.4	84.8	-1.6	-11.76%	34
Franklin	76.3	73.4	-2.9	-12.24%	35

Arrowhead students attained their highest ACT scores since the State required all students to take the ACT!!!

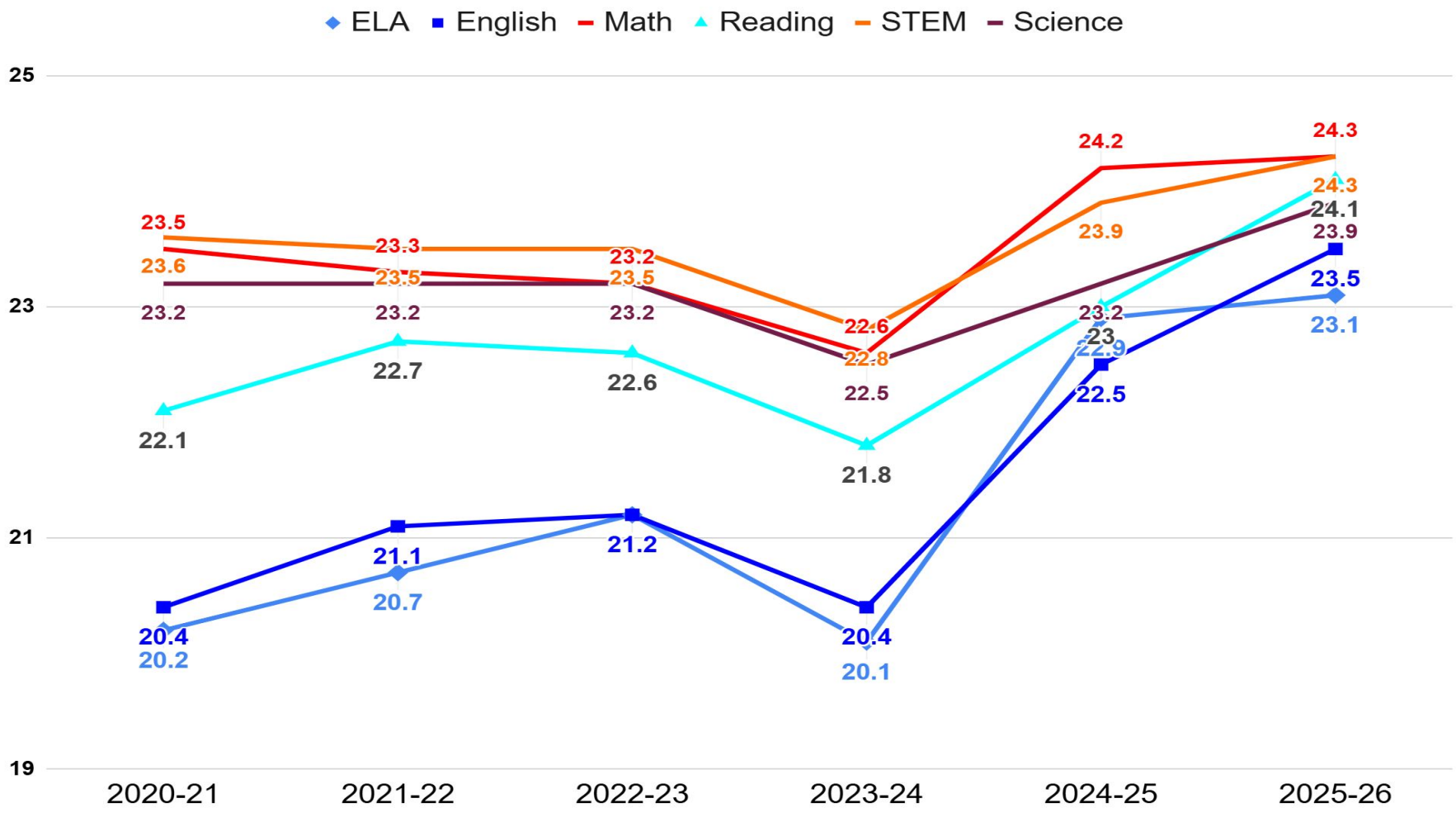


Arrowhead Union High School ACT Mean Scores

	2020-21	2021-22	2022-23	2023-24	*2024-25	Previous 5 Yr Ave.	^2025-26	Diff. from Prev. 5 Yr Ave.
Composite	22.4	22.7	22.7	22.0	23.3	22.62	24.0	1.38
ELA	20.2	20.7	21.2	20.1	22.9	21.02	23.1	2.08
English	20.4	21.1	21.2	20.4	22.5	21.12	23.5	2.38
Math	23.5	23.3	23.2	22.6	24.2	23.36	24.3	0.94
Reading	22.1	22.7	22.6	21.8	23.0	22.44	24.1	1.66
STEM	23.6	23.5	23.5	22.8	23.9	23.46	24.3	0.84
Science	23.2	23.2	23.2	22.5	23.2	23.06	23.9	0.84
Writing	6.7	6.7	7.2	6.9	7.9	7.08	8.0	0.92

* 1st year with block schedule & resource period & emphasis on Total Participation Techniques

^ 2nd year with block schedule & resource period & emphasis on Total Participation Techniques


ELA
English
Math
Reading
STEM
Science
25
23
21
19
2020-21
2021-22
2022-23
2023-24
2024-25
2025-26
23.5
23.6
23.2
23.3
23.5
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24.3
24.3
24.1
23.9
23.5
23.1
22.1
22.7
22.6
21.8
20.4
20.2
21.1
20.7
21.2
20.4
20.1

The state average ACT score was flat…

while Arrowhead went UP!!!

Year	State Composite	AHS Composite	Difference over State
2025-26	19.3	24.0	4.7
2024-25	19.3	23.3	4.0
2023-24	19.2	22.0	2.8
2022-23	19.3	22.7	3.4
2021-22	19.2	22.7	3.5
2020-21	19.1	22.4	3.3

Largest difference over the state average in 6 years.

2023-24 ACT

Rank	High School	Composite Score
1	Whitefish Bay	25.37
2	Cedarburg	24.11
3	Homestead	23.29
4	Muskego	22.88
5	New Berlin Eisenhower	22.82
6	Nicolet	22.81
7	Brookfield East	22.63
8	Sussex Hamilton	22.58
9	Brookfield Central	22.41
10	Grafton	22.21
11	Slinger	22.05
12	**Arrowhead**	21.99
13	Kettle Moraine	21.98
14	Shorewood	21.78
14	Germantown	21.78
16	New Berlin West	21.63
17	Wauwatosa East	21.51
18	Mukwonago	21.35
19	Franklin	21.34
20	Pewaukee	21.33
20	Waukesha West	21.33
22	Port Washington	21.09
23	Menomonee Falls	20.66
24	Whitnall	20.41
25	Hartford	20.03
26	Wauwatosa West	19.82
27	Oconomowoc	19.60
28	Greendale	19.52
28	Oak Creek	19.52
30	Waukesha North	19.21
31	Greenfield	18.74
32	Waukesha South	18.26
33	Nathan Hale	17.57
34	South Milwaukee	16.66
35	West Allis Central	15.90

2024-25 ACT

Rank	High School	Composite Score
1	Whitefish Bay	25.27
2	Cedarburg	23.63
3	Homestead	23.56
4	Brookfield Central	23.46
5	**Arrowhead**	23.30
5	Grafton	23.30
7	Muskego	23.20
8	Slinger	22.80
9	Brookfield East	22.76
10	Shorewood	22.75
11	New Berlin Eisenhower	22.70
12	Sussex Hamilton	22.67
13	Nicolet	21.95
14	Wauwatosa East	21.88
15	Mukwonago	21.87
16	Pewaukee	21.82
17	Port Washington	21.77
18	Germantown	21.47
19	Greendale	21.29
19	Menomonee Falls	21.29
21	Oconomowoc	21.19
22	New Berlin West	21.06
23	Kettle Moraine	20.89
24	Franklin	20.80
25	Waukesha West	20.68
26	Whitnall	20.60
27	Hartford	20.28
28	Wauwatosa West	19.85
29	Oak Creek	19.22
30	Nathan Hale	19.07
31	Waukesha North	18.54
32	Waukesha South	18.15
33	Greenfield	17.64
34	South Milwaukee	16.12
35	West Allis Central	16.00

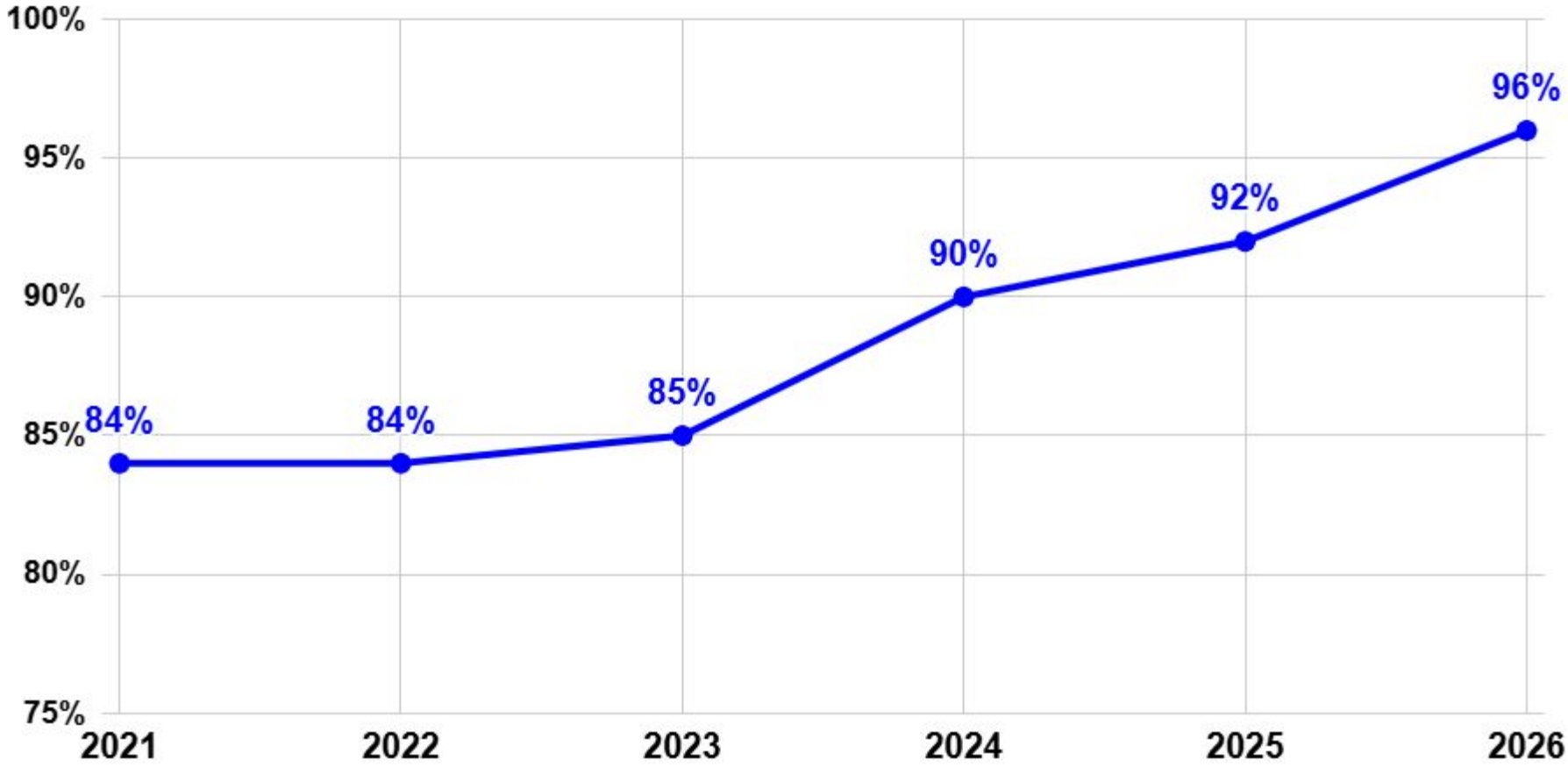
2025-26 ACT

RANK	High School	Composite Score
1	Whitefish Bay	24.52
2	Brookfield East	24.24
3	Brookfield Central	24.17
4	**Arrowhead UHS**	23.98
5	Cedarburg	23.90
6	Homestead	23.14
7	Pewaukee	23.07
8	Hamilton	22.99
9	Muskego	22.83
10	Shorewood	22.65
11	New Berlin Eisenhower	22.39
12	Grafton	22.3
13	New Berlin West	22.27
14	Wauwatosa East	22.02
15	Kettle Moraine	21.65
16	Germantown	21.54
17	Slinger	21.54
18	Mukwonago	21.53
19	Nicolet UHS	21.48
20	Port Washington	21.13
21	Greendale	21.07
22	Menomonee Falls	20.97
23	Waukesha West	20.92
24	Oconomowoc	20.56
25	Franklin	20.47
26	Waukesha North	19.62
27	Whitnall	19.53
28	Hartford UHS	19.51
29	Wauwatosa West	19.51
30	Oak Creek	18.62
31	West Allis Nathan Hale	18.22
32	South Milwaukee	17.76
33	Waukesha South	17.61
34	Greenfield	17.02
35	West Allis Central	16.37

Highest Advanced Placement Scores *EVER!*

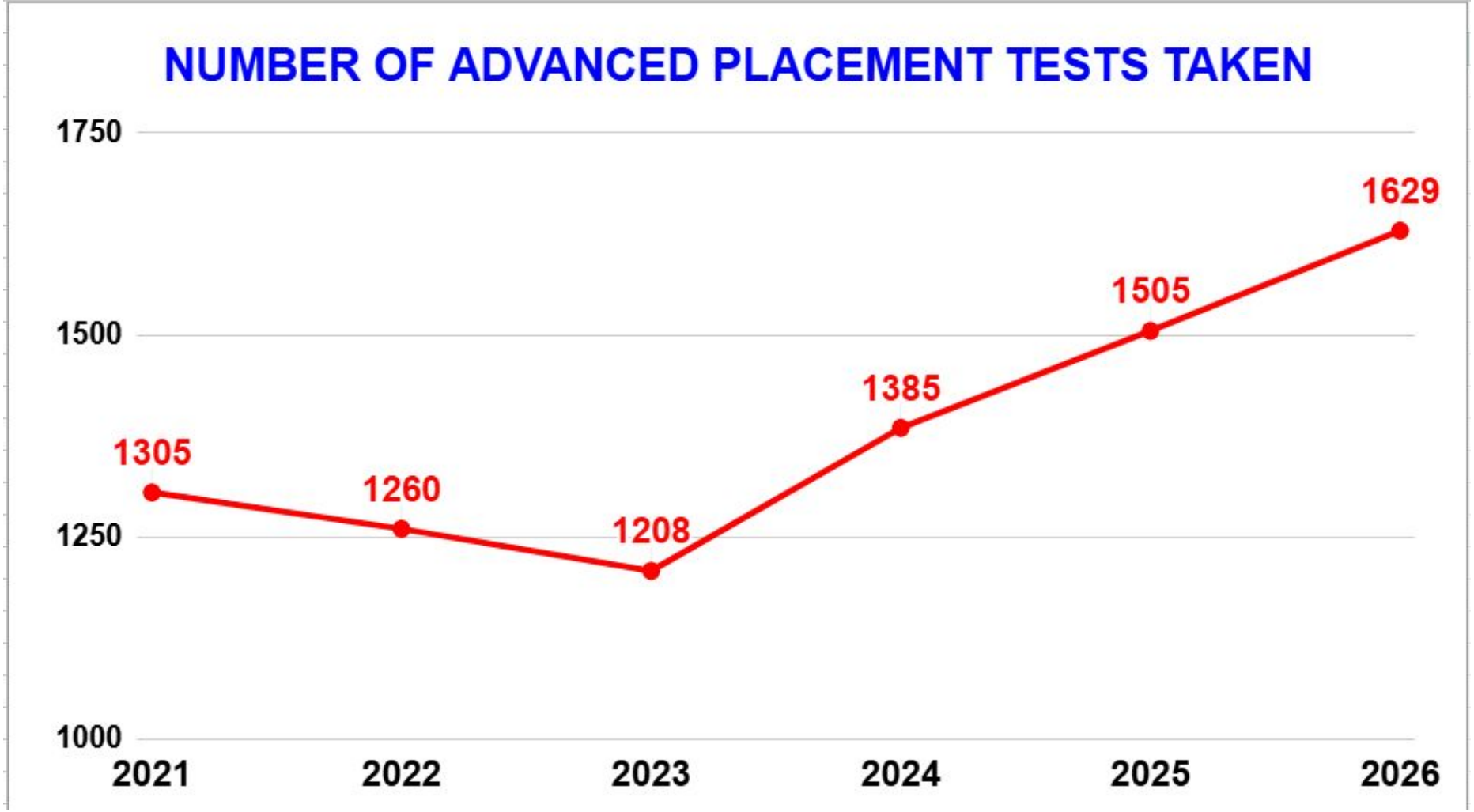


% OF TOTAL AP STUDENTS WITH SCORES 3+



AHS Mean Advanced Placement Scores (at least 25 tests)

Subject	2021	2022	2023	2024	2025	Previous 5 Yr Average	2026	Diff. from 5 Yr Average
Human Geography	3.27	2.84	2.78	3.75	4.25	**3.38**	**4.07**	**0.69**
Psychology	3.51	3.49	3.74	3.50	3.88	**3.62**	**4.17**	**0.55**
English Lang. & Comp.	3.61	3.67	3.53	3.70	4.15	**3.73**	**4.22**	**0.49**
US Gov. & Politics	3.36	3.25	3.34	4.14	4.13	**3.64**	**4.12**	**0.48**
Calculus AB	3.71	3.86	4.03	4.15	4.44	**4.04**	**4.44**	**0.40**
Microeconomics	3.55	3.82	4.13	4.01	3.78	**3.86**	**4.25**	**0.39**
English Lit. & Comp.	3.58	4.29	4.11	4.17	4.38	**4.11**	**4.30**	**0.19**
Statistics	4.03	3.70	3.98	3.80	3.76	**3.85**	**3.99**	**0.14**
Physics 1	3.45	3.53	3.87	3.79	4.29	**3.79**	**3.91**	**0.12**
Macroeconomics	4.07	4.15	4.28	4.34	4.26	**4.22**	**4.33**	**0.11**
Biology	3.22	4.33	4.26	3.86	4.12	**3.96**	**4.03**	**0.07**
US History	3.88	3.70	3.63	4.14	4.13	**3.90**	**3.95**	**0.05**
European History	3.48	3.32	3.48	3.63	3.54	**3.49**	**3.51**	**0.02**
Physics 2	3.28	3.37	3.81	3.52	3.78	**3.55**	**3.52**	**-0.03**
Calculus BC	4.83	4.92	4.81	4.94	4.85	**4.87**	**4.63**	**-0.24**
Chemistry	4.04	4.22	4.52	4.31	4.59	**4.34**	**4.05**	**-0.29**
Spanish Lang. & Culture	4.12	3.85	3.86	3.74	3.92	**3.90**	**3.58**	**-0.32**
# of 2025 Mean Scores that were higher than the previous 5 year average:								**13**
# of 2025 Mean Scores that were lower than the previous 5 year average:								**4**


NUMBER OF ADVANCED PLACEMENT TESTS TAKEN
1750
1500
1250
1000
1305
1260
1208
1385
1505
1629
2021
2022
2023
2024
2025
2026

AHS Total Advanced Placement Tests Taken (at least 25 tests)

Total AP Tests (of those with at least 25 tests taken)									
Subject	2021	2022	2023	2024	2025	Previous 5 Yr Average	2026	Diff. from 5 Yr Average	Ave. Difference
US Gov. & Politics	134	123	116	172	203	150	206	56.40	
Statistics	94	94	89	132	149	112	155	43.40	
English Lang. & Comp.	88	76	77	37	93	74	112	37.80	
European History	25	22	33	65	50	39	76	37.00	
United States History	41	87	60	65	106	72	108	36.20	
Chemistry	23	18	21	36	27	25	59	34.00	
English Lit. & Comp.	24	35	35	36	39	34	63	29.20	26.03
Human Geography	70	73	51	51	56	60	82	21.80	
Macroeconomics	138	126	134	125	141	133	150	17.20	
Psychology	204	150	205	178	215	190	205	14.60	
Calculus AB	69	66	38	61	41	55	63	8.00	
Physics 1	56	47	47	47	59	51	53	1.80	
Calculus BC	46	37	48	36	33	40	41	1.00	
Microeconomics	69	66	55	75	59	65	63	-1.80	
Physics 2	40	27	27	33	27	31	23	-7.80	-10.65
Spanish Lang. & Culture	81	74	69	101	78	81	66	-14.60	
Biology	50	55	35	50	52	48	30	-18.40	

13 2026 Test Participation Totals were higher than the previous 5 year average.

4 2026 Test Participation Totals were lower than the previous 5 year average.

Arrowhead Student Achievement is Outstanding by ANY Measure!

- Record AP Results
- Record ACT Results
- Top School Report Card Rating
- Improved Growth Scores
- 98.7% Graduation Cohort Rate



Our deliberate, strategic efforts are working!

- The block schedule allows more time for in-depth analysis, synthesis, reflection and application of key concepts.
- The resource period allows for more interventions and individualized support during the school day.
- Curriculum alignment and instructional practices are continually being reviewed and improved.
- A greater emphasis is being placed on using data to identify areas of concern and drive instruction/interventions.
- Genuine, caring relationships enhance student engagement.

Our deliberate, strategic efforts are working!

- **Additional professional development days are helping teachers improve their instructional/assessment expertise/skills and use of data.**
- **AHS educators are connecting, teaching and assessing with focus.**
- **Every effort is made to have students own their learning.**
- ***AHS Educators & Students have risen to the challenge!***



Arrowhead students give back to the community!!!

Arrowhead Students and Staff are an incredible community asset!

Each year, AHS students participate in over 130 service projects through classes, clubs, and sports - donating thousands of items, raising tens of thousands of dollars, and contributing over 10,000 hours to community causes.

Arrowhead Students Give Back!!!

- **The Girls Swim Team collected over 9,000 items at it's annual food drive for the Hartland Food Pantry and also raised over $26,000 for the Make-A-Wish Foundation.**
- **The Student Senate hosted their annual blood drive which helped over 174 local patients and held a food drive collecting over 3000 food items and $220 divided between the Hartland and North Lake Food Pantries.**
- **Arrowhead Robotics team collected 4,000 lbs of batteries over the past 2 years for recycling.**

Arrowhead Students Give Back!!!

- **The Arrowhead Boys Golf team hosted the 20th Annual MACC Fund Golf Invite. 56 teams participated, raising funds and awareness to cure childhood cancer and related blood disorders. Over $120,000 were raised this year, bringing the total amount to over *$1.2 million* since the outing's inception!**
- **FEEDING AMERICA FOOTBALL FOOD DRIVE - Arrowhead beat Oconomowoc for the 5th year in a row! 7,025 meals provided!**

Great things are happening at AHS!

- Thank you to our Students.
- Thank you to the Board.
- Thank you to the Admin Team.
- Thank you to our Parents.
- Thanks to all members of the community who support Arrowhead.
- Thank you to our Teachers.

Great things are happening at AHS:

- **Fiscally Responsible**
- **Outstanding Student Outcomes**
- **Students & Staff Give Back…**

But…

Our facilities are a challenge.

Our facilities are aging.

- Time and failed referenda have brought our facilities to a tipping point.
- Safety for students and staff remains our top priority.
- The two-campus model fails to provide optimal safety, efficiency, learning environments, and student connections.

(1955, 1969, 1999 successful capital referendums)

Aging Facilities

Deteriorating pavement is evident in every parking lot.



Aging Facilities



Ceilings & roofs are failing.

Aging Facilities

Deteriorating Spaces



Aging Facilities

The Pool is well past life expectancy.



Failing HVAC Systems





Challenges With a 2-Building Campus

- **Safety and Security**
  - **travel between campuses**
  - **multiple access points - unmonitored**
- **Communication**
  - **emergency situations**
  - **collaborative work**
- **Incredible inefficiencies in staff and equipment**
  - **two main offices, two kitchens/cafeterias, two libraries**
  - **duplicate equipment/spaces (tech ed, music, art)**
  - **estimated $750K to $1 million in annual redundancies**

Challenges With a 2-Building Campus

- **Scheduling/Learning**
  - **8 minute passing times**
  - **students/staff traveling between buildings**
- **Behavior Modeling**
  - **9th & 10th graders benefit from seeing 11th & 12th grade students modeling appropriate social and academic behavior.**
- **Inconsistency**
  - **disjointed connections**
  - **relationships with staff start over after 2 years**

Challenges With a 2-Building Campus

- The Board and Administration, along with many parents and taxpayers, prefer to invest in getting all students and staff under one roof.
- Attempts to pass referendums in 2024 & 2025 failed.
- The state's school funding mechanisms require community support to address capital investments.

Funding Challenges are Beyond School Boards' Control

Funding Challenges are Beyond School Boards' Control

- The facts behind public school funding in WI are difficult for many to believe…but the information can be easily verified.
- Decades ago, local School Boards had the ability to establish annual budgets and the corresponding levy needed to operate.
- That has NOT been the case for over 30 years.
- ***School Boards cannot raise taxes, whether for operational needs or capital projects, without taxpayer approval.***

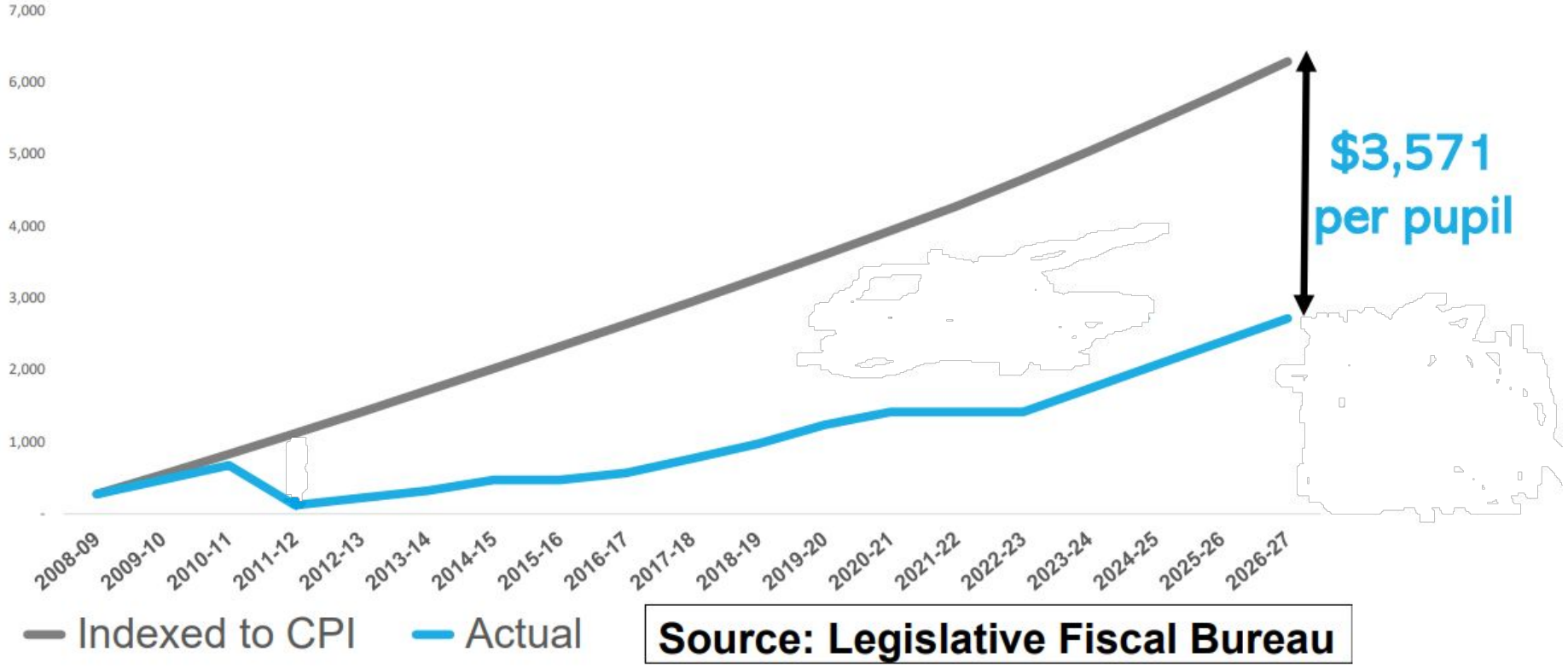
Funding Challenges are Beyond School Boards' Control

- **In 1993, WI's Legislature instituted a limit on the revenue** *(state aid + property tax)* **a school district is provided each year** ***(The Revenue Limit)*****.**
- **Without warning or time to plan/adjust, the initial limit was arbitrarily set at the amount each school district spent** ***(per student)*** **in 1992-93; it therefore varied widely across the state.**
- **The Revenue Limit was conveyed as a temporary property tax "fix" and became permanent 2 years later.**
- **For 30+ years, funding for public school districts has been limited/capped by this law.**

Funding Challenges are Beyond School Boards' Control

- The impact of the Revenue Limit is that when the state provides less funding (aid), property taxes increase.
- When more aid is provided, property taxes do not increase as much, at all or can go down.
- In 2008, Wisconsin's Legislature stopped adjusting school funding to keep up with inflation.
- The chart on the next slide shows the impact.

Cumulative annual adjustments in general school district revenues per pupil lag inflation by nearly $3,600 since 2009



Source: Legislative Fiscal Bureau

Source: Kava, Russ (September 12, 2025) Legislative Fiscal Bureau Memo re: Revenue Limit Per Pupil Adjustment Indexed to Inflation; WASBO Calculations

State Funding Has NOT Kept Up with Inflation

Per Pupil Revenue Shortfall		Approx. # Students		Total Revenue Shortfall for ONE YEAR
$3,571	x	1,800	=	$6,427,800

School districts' buying power for each student is lower than it was in 2008-09.

Funding Challenges are Beyond School Boards' Control

- School Boards do not have the authority to just raise taxes without voter approval.
- After making whatever reductions that can be made, finding efficiencies, and postponing projects, School Boards have no other choice but to ask their local communities for additional funds via referendums.

Referendums Are Part of WI Public School Funding

A. $100 million referendum on the table for Elmbrook
B. Whitefish Bay seeking $90 million referendum
C. Reedsburg: $83M referendum to build new school
D. Oconomowoc seeks $12.2 million operating referendum
E. Greenfield seeks two school funding referendums
F. Hamilton voters approve both referendum questions
G. Kettle Moraine Voters approve recurring operating referendum

Before going to referendum, it is common to survey the community.

- A survey was sent October 1.
- The results are currently being compiled.

The survey results will guide the Board as to whether a February 2027 referendum makes sense.

Arrowhead is on an upward trajectory!

- **Facilities and funding challenges require community support.**
- **We are interested in having our facilities be as safe, efficient and effective as possible.**
- **We are making every effort to present the lowest-cost solution to the community.**

Thank you for listening.

Annual Meeting

Annual Meeting Date

Discussion and action to allow the School Board to set the date and time for the next Annual Meeting.

Target Range: May 15th – October 15, 2027

Operations Q&A

Opportunity for questions regarding last year's operations and overall district management.

School Board Member Salaries

Discussion and action to approve the salaries of the School Board members.

Current annual salary: $3,400

Annual Meeting

Recommended Tax Levy

Discussion and action to approve the recommended Tax Levy in the amount of **$20,731,542** for the ensuing school year.

Includes levies required to support the general fund, debt service fund, capital expansion fund, and community service fund.

Discussion and action to authorize an independent audit of the school district finances and operations by a certified public accountant.

Opportunity to discuss any other new business

Thank you for attending!

