



Arrowhead Union High School District

ANNUAL UPDATE 2026

ON POINT

Arrowhead Reaches New Academic Heights! Celebrating Historic Student Success

Arrowhead High School is experiencing an unparalleled academic resurgence. Through the dedication of students, teachers, support staff, and families, Arrowhead continued to strengthen its tradition of academic excellence while expanding opportunities for students to challenge themselves and prepare for college and careers.

One of the year's most significant accomplishments was the continued improvement in college readiness. Arrowhead students achieved the highest average ACT score in more than six years, reflecting the school's ongoing commitment to rigorous instruction, strong academic support systems, and student success. More than 300 students were recognized during the school's annual Academic Awards Breakfast, including students earning ACT scores of 30 or higher, maintaining exceptional grade point averages, and achieving outstanding academic accomplishments across a variety of disciplines.

Arrowhead also experienced remarkable Advanced Placement (AP) results. More than 200 additional students enrolled in AP courses compared to previous years, demonstrating a growing culture of academic challenge and achievement. At the same time, students earned one of the highest average AP performances in school history, allowing many to earn college credit while still in high school. These accomplishments were recognized nationally as Arrowhead advanced from Silver to Gold on the College Board's AP Honor Roll, recognizing both increased access to rigorous

coursework and strong student performance.

Additionally, the Wisconsin Department of Public Instruction also recognized Arrowhead's success. The school earned a "Significantly Exceeds Expectations" rating on the Wisconsin School Report Card, placing 16th among Wisconsin's 461 traditional public high schools, 5th among large public high schools, and 3rd in Waukesha County. These rankings reflect outstanding performance in student achievement, academic growth, graduation rates, and college and career readiness.

(Continued on page 3)

What's Inside

District Performance	2
Academic Success	3
Accomplishments	4
Students in Action	6
District Budget	7

Arrowhead Celebrates Record-Breaking Results on Advanced Placement Exams

The number of tests taken reaches an all-time high of 1,629 exams; with an unprecedented **96% pass rate!**

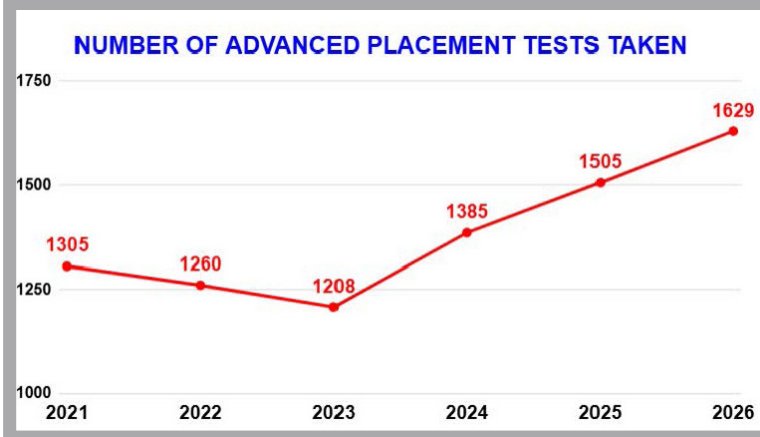
Arrowhead High School is celebrating historic milestones in student achievement, announcing all-time highs in its Advanced Placement Examinations results. Advanced Placement (AP) courses are rigorous, college-level classes offered in high school. Developed by the College Board, these courses allow students to study subjects in depth and prepare for standardized end-of-year exams. Scoring well on these exams can potentially earn students college credit or advanced course placement.

Following a multi-year effort to increase access for students, while enhancing curriculum and instruction and establishing deliberate, consistent support systems, the district has achieved unprecedented growth in both AP exam participation and pass rates. After experiencing consecutive declines in AP participation in 2022 and 2023, dropping to a low of just over 1,200 exams, Arrowhead has rebounded with three consecutive years of significant growth. This year, students took a record-breaking 1,629 AP exams, an increase of more than 400 tests taken compared to just a few years ago.

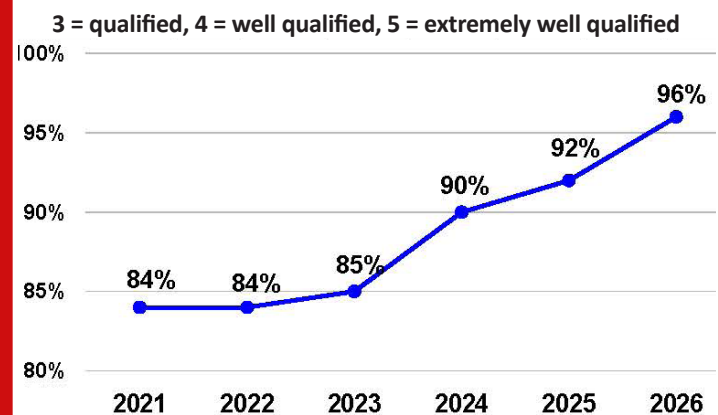
As impressive as the increased participation in AP classes is, Arrowhead student performance on the exams has also improved dramatically. Typically, when a school experiences broader student participation in AP classes/ exams, the pass rate (scoring a 3 or better) will decline. That has not happened at Arrowhead. While Arrowhead maintained a strong pass rate of 84% to 85% between 2021 and 2023, students have consistently passed 90% of the AP exams taken over the last three years, culminating in a school record 96% pass rate this year.

More Arrowhead students than ever are successfully engaging in rigorous, college-level coursework. The number of Advanced Placement exams taken by Arrowhead students, combined with their exceptional success, translates into significant college tuition savings for students and their families through earned college credit.

1,629 AP Exams Taken by Arrowhead Students in 2025-26



Advanced Placement Exam % of Arrowhead students who earned a 3+



A Data-Driven, Student-First Strategy

School leadership attributes Arrowhead's remarkable gains to targeted instructional shifts, curriculum alignment, and the successful implementation of the school's block schedule and resource period. The Arrowhead leadership team is proud of our incredibly dedicated and skilled teachers.

The collaborative efforts of all Arrowhead staff are fostering an environment that balances high academic expectations with robust support. Arrowhead High School continues to solidify its reputation as the premier high school in the state!



2026 Niche Wisconsin Rankings

Best Public High School - **Ranked 10th** (out of 495)
 Best High School for Athletes - **Ranked 1st** (out of 514)
 Best College Prep Public High - **Ranked 12th** (out of 438)
 Best High School for STEM - **Ranked 23rd** (out of 132)



"Best High Schools in the Nation"
 National Publication Names
 Arrowhead Among the Best!
 Ranked 10th in Wisconsin

2024-25 Waukesha County State Report Card Comparison

School	Overall Score	Overall Rating
New Berlin Eisen.	88.8	Significantly Exceeds Expectations
Brookfield Central	88.4	Significantly Exceeds Expectations
ARROWHEAD	86.4	Significantly Exceeds Expectations
New Berlin West	86.4	Significantly Exceeds Expectations
Brookfield East	84.8	Significantly Exceeds Expectations
Menomonee Falls	82.7	Exceeds Expectations
Muskego	82.0	Exceeds Expectations
Pewaukee	81.6	Exceeds Expectations
Hamilton	78.2	Exceeds Expectations
Kettle Moraine	77.3	Exceeds Expectations
Mukwonago	74.3	Exceeds Expectations
Waukesha North	74.1	Exceeds Expectations
Oconomowoc	72.4	Exceeds Expectations
Waukesha South	70.0	Meets Expectations
Waukesha West	68.6	Meets Expectations

ACT Average Score 2024-25 Waukesha County

Brookfield Central	23.5
ARROWHEAD	23.3
Muskego	23.2
Brookfield East	22.8
Hamilton	22.7
New Berlin Eisenhower	23.1
Kettle Moraine	22.1
Mukwonago	21.9
New Berlin West	21.1
Menomonee Falls	21.0
Oconomowoc	20.7
Waukesha West	20.7
Waukesha North	18.5
Waukesha South	18.2

Arrowhead Reaches New Academic Heights! Celebrating Historic Student Success

(Continued from front cover)

Another encouraging indicator of student success was the school's lowest recorded number of D and F grades, highlighting the positive impact of instructional improvements, targeted academic interventions, and the collective commitment of students and staff to continuous growth. Arrowhead also expanded its recognition of academic growth through its first ever Warhawk Rise program, celebrating the 50 students who demonstrated the greatest improvement in their academic outcomes from one year to the next.

Beyond these measurable achievements, Arrowhead students continued to earn recognition through National Honor Society induction, academic scholarships, honors programs, and numerous extracurricular academic accomplishments. Across classrooms, laboratories, performing arts, world languages, business, engineering, and career and technical education programs, students demonstrated the curiosity, perseverance, and excellence that define the Arrowhead learning community.

The accomplishments of Arrowhead's students are a testament to the partnership between dedicated educators, supportive families, and motivated students. Together, we are building a culture where high expectations, meaningful learning, and continuous improvement prepare every Warhawk for success beyond high school. Arrowhead remains committed to providing exceptional educational opportunities while fostering the knowledge, skills, and character that empower students to thrive in college, careers, and life.



SCHOOL BOARD

KIM SCHUBERT - *President*
CHRIS FARRIS - *Vice President*
AMY HEMMER - *Clerk*
BRANDON MILLER - *Treasurer*

CHRIS ADSIT - *Member*
ANN ANGELI - *Member*
DARRELL BENEKER - *Member*
LYNN BLAZEI - *Member*
LINDSEY WOOD - *Member*

2025-26 State Championship Teams

- **STATE CHAMPION TEAM WINNERS!**
Football
Girls Track and Field
Girls Basketball
Gymnastics
- **MANY State Qualifying Teams:** Girls Basketball, Girls Golf, Football, Boys Swim, Boys Volleyball, Dance team, Gymnastics, Girls Swim, Boys Track & Field, Field Hockey, and Boys and Girls Alpine Ski
- **State Qualifying Individual Athletes:** Boys and Girls Cross Country, Wrestling, Boys Tennis, and Boys Golf



Classic 8 Conference Champions

FALL SPORTS

Girls Golf
Girls Tennis
Boys Soccer
Boys Cross Country

WINTER SPORTS

Girls Basketball
Boys Basketball
Girls Swimming

SPRING SPORTS

Boys and Girls Track & Field
Boys Tennis
Boys Golf



2025-26 Warhawk Athletes

46 Students-athletes with a **4.0 GPA**

608 Students-athletes with a **3.5 GPA or higher**

ALL Athletic programs finished with a **3.1 GPA or higher**

Celebrating Arrowhead Staff



AHS Tech Ed teacher Joe Premo received a Wisconsin Technical Education Association (WTEA) Award of Excellence.

Congratulations to our 2026 Award Winners!



Teacher of the Year - Shanna Morgan
Career Achievement - Ron Reichle
Support Staff Star - Katrina Wimmer

Some of the Many 2025-26 Student Accomplishments & Celebrations:

- Five medalists, including two State Champions Charlie Hansen - (Woodworking) and Gaving Monis (Auto Service Technology), at the SkillsUSA State Leadership & Skill Conference
- Three Warhawk Interact members won the Peter March Silent Servant Schoarship; Makaela Knitt, Emelia Grinker and Samantha Wargula
- Spanish Honor Society, Junior Lucy Hernandez, was a winner of the Bertie Green Travel Award
- Two students finished 1st and 2nd at the Congressional District 5 Art Show for the state of Wisconsin and will have their work displayed at the State Capitol for the upcoming year
- Five Arrowhead students have chosen to serve our country in the US Air Force and the US Navy, four of whom have been accepted into Military Academies
- The class of 2026 had seven students with PERFECT ACT Composite scores of 36!
- There were 170 published authors, winning over \$8,475 in state, national, and international writing contests
- Seven Seniors were awarded the Wisconsin Certificate of Global Competency
- 14 students earned Autodesk Certification in 3D modeling
- 18 Seniors earned their ASE Entry-Level G1 Certification in Maintenance and Light Repair
- 35 Seniors earned their Sawblade and Core Certifications through the Woodwork Career Alliance



The Arrowhead Scholarship Fund Committee raised and awarded \$112,500 in scholarships this year!

Thank you, ASF, as well as the community members, businesses, and organizations who contributed toward the future of 103 students.

2026 Jerry Award Winner Footloose



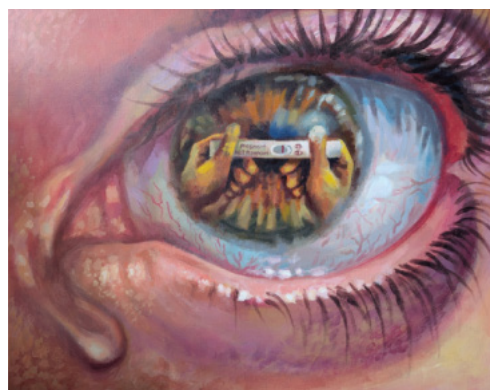
Jerry Awards Winners!

Brady Mueller - Outstanding Lead
Nolan Fuller - Outstanding Lead
Adam Frontera - Outstanding Lead
Taylor Fechter - Spirit Award Recipient

Congressional Art Winners



Quinn Steck - 1st Place



Madeline Seeger - 2nd Place

Students in Action

Arrowhead Automotive: Where Students Turn Classroom Learning into Career Skills

At Arrowhead High School, learning extends far beyond the classroom through Arrowhead Automotive, the school's student-run automotive service program. Students gain authentic, hands-on experience by providing vehicle maintenance and repair services for staff, families, and community members under instructor supervision.

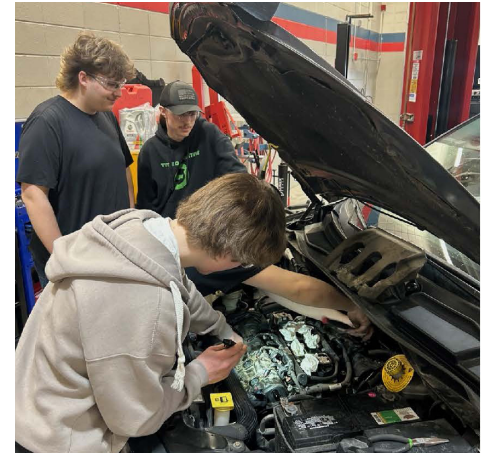
Operating in a professional shop environment, students apply the technical knowledge they learn in class while developing the problem-solving, teamwork, communication, and customer service skills that are essential in today's workforce. Under the guidance of automotive instructor, Joe Premo, students gain confidence using industry-standard tools, diagnostic equipment, and safety procedures as they prepare for careers in the automotive industry and other skilled trades.

"The best way to learn this profession is by doing the work. Arrowhead Automotive gives students the opportunity to work on real customer vehicles in a professional shop environment while still in high school. Every repair helps them build technical

skills, problem-solving abilities, professionalism, and confidence. Our goal is for students to graduate not only with industry knowledge, but with the experience and work ethic that prepare them for success in technical education, apprenticeships, college, or the workforce," said Premo.

A key component of Arrowhead Automotive's success is the strong partnership between local dealerships, independent repair facilities, technical colleges, industry associations, manufacturers, and automotive suppliers. These partners contribute technical expertise, equipment, vehicles, curriculum guidance, and career opportunities that help ensure students are learning the skills most valued by today's employers. Their collaboration creates meaningful career pathways while strengthening the connection between education and the local workforce.

The program recently earned ASE Education Foundation accreditation, demonstrating that it meets nationally recognized standards for high school automotive training and reinforcing Arrowhead's commitment to providing



industry-aligned education. As demand for skilled automotive technicians continues to grow nationwide, programs like Arrowhead Automotive are helping prepare the next generation of highly trained professionals.

Arrowhead Director of Learning, Sue Casetta said, "Arrowhead Automotive exemplifies the power of Career and Technical Education by giving students opportunities to learn through real-world experiences. Every vehicle serviced represents another opportunity for students to develop technical expertise, professional responsibility, and the confidence to succeed in college, technical education, apprenticeships, or the workforce."

Arrowhead Students: Leadership Through Service

Arrowhead High School is committed to inspiring academic excellence while preparing students to become engaged, confident, and compassionate leaders. Through service, collaboration, and hard work, students make a meaningful impact both in school and throughout the community. Each year, students participate in more than 130 service projects through classes, clubs, and athletics, contributing over 10,000 volunteer hours, donating thousands of needed items, and raising tens of thousands of dollars for local organizations.



A few highlights include:

- Student Senate collected more than 3,000 food items, hosted a blood drive resulting in 69 donated pints, and organized the MDA Hardest Mile fundraiser and Giving Tree.
- Girls Swim & Dive donated more than 8,800 canned goods to the Hartland Food Pantry and raised over \$26,000 through the Make-A-Wish Walk.
- Warhawk Interact hosted a free book fair for the community.
- The Mullet Ice Center hosted its annual Make-A-Wish event and were joined by DECA students who assisted in the event raising \$125,00 over the past five years.
- Arrowhead Football hosted their sixth annual Food Drive and provided over 7,000 meals.



Annual District Budget Explained

Our Budget Process

The Arrowhead Administration and School Board work continuously to balance key priorities, including enhancing student programs, attracting and retaining top-tier staff, and maintaining a safe learning environment, all while meeting state, federal, and local board requirements.

Following preliminary board approval in May, district residents have an opportunity to provide an advisory vote on the projected tax levy at the Annual Meeting in October. The School Board then approves the final tax levy in late October, once final staffing plans, official student enrollment counts, and state aid and property value certifications are complete.

Numbers Explained at Annual Meeting

Arrowhead's 2026–27 budget and tax levy will be reviewed at the Annual Meeting at 6:00 PM on October 21 in the South Campus Cafeteria. The proposed budget totals \$30,759,425, with approximately 65% (\$19.97 million) allocated to personnel expenses, which is typical for school districts. Continuing operational costs account for 26% (\$7.97 million) of total expenditures, while Special Education represents 6% (\$1.95 million). Supplemental needs and Buildings & Grounds investments make up the remaining 3% (\$870,600 combined).

Budgetary Challenges

Arrowhead continues to face rising costs for insurance, utilities, transportation, and supplies. Compounding this, state revenue limits have lagged behind inflation by over \$3,500 per pupil since 2009—costing Arrowhead more than \$6M in operating funds for 2026–27. Because the state legislature allocated no additional general aid to public schools last year and this year, the growing financial burden falls directly on local property taxpayers. Despite these pressures, we remain fully committed to delivering exceptional educational and co-curricular opportunities while responsibly managing district funds.

Did You Know?

Annually, \$750,000 of Arrowhead's local property tax revenue is diverted to fund private, parochial, and charter schools.

Under Wisconsin law, funds for private voucher and charter programs are deducted directly from public school budgets, forcing districts to raise property taxes to cover the shortfall. Additionally, state and federal mandates require Arrowhead to fund private school transportation and share a portion of its federal grant revenue.

2026-27 Arrowhead Mill Rate

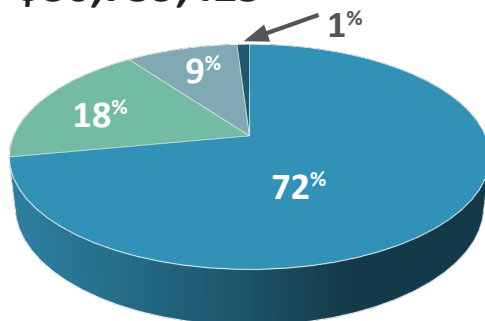
\$1.82

Mill rate equals the tax impact per \$1,000 of home value.

Home Value	=	Tax Impact
\$100,000		\$182
\$500,000		\$910

Revenue Sources

\$30,759,425



Local Sources: \$22,133,525

Taxes levied by the district on the assessed valuation of property located within the Arrowhead Union School District, as well as local fees, gate receipts, interest income, etc.

State Sources: \$5,758,600

Money received through the state based on property value per student. This includes money for special education, transportation, and state equalization aid.

Other Sources: \$2,702,360

Includes miscellaneous fees and open enrollment revenues.

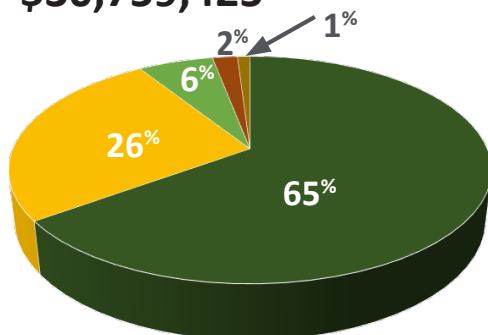
Federal Sources: \$164,940

Includes Federal Grant monies and Medicaid revenue.

2026-27 District General Fund

Expenditures

\$30,759,425



Personnel: \$19,967,700

Wages and benefit payments for Arrowhead employees

Continuing: \$7,972,125

Services, supplies and dues

Special Education: \$1,949,000

Special services beyond regular education services

Supplemental: \$569,100

Equipment, technology, and textbooks

Building & Grounds Supplemental: \$301,500

Capital improvement projects



Arrowhead Union High School District
700 North Avenue
Hartland, WI 53029-1143

Non-Profit Org.
U.S. Postage Paid
Permit 18
Hartland, WI 53029

FOLLOW AHS



As a result of postal routes, residents from neighboring districts may receive this publication. Given the limitations of bulk mailing, this overlap could not be eliminated without significant costs.

Wednesday, October 21, 2026
6:00 PM - Budget Hearing
6:30 PM - Annual Meeting

South Campus Cafeteria
700 North Avenue
Hartland, WI 53029

NOTICE OF ANNUAL MEETING - Arrowhead Union High School District

Notice is hereby given to qualified electors of the Arrowhead Union High School District that the **Budget Hearing and Annual Meeting will be held on October 21, 2026.**

The Annual Meeting agenda and district budget information regarding the 2026-27 school year, as well as annual notices including the Wisconsin Accountability Report Card, are available on the district website at www.arrowheadschoools.org or copies may be obtained from the Arrowhead Union High School District Office.

ARROWHEAD VALUES VETERANS!



History comes to life at Arrowhead through the lasting relationships students and staff have built with local veterans. More than classroom lessons, these connections provide students with firsthand perspectives on history and enduring lessons in courage, resilience, and service. For veterans, sharing their experiences fosters camaraderie, purpose, and the opportunity to preserve their stories for future generations.

Throughout the year, Arrowhead celebrates and supports veterans in meaningful ways. Veterans visit classrooms as guest speakers, students and staff support Stars & Stripes Honor Flight events, and the Rho Kappa Honor Society hosts its annual Veterans Day Breakfast. The SAVE (Survivor and Veteran Experience) Team records veterans' stories to preserve their legacy, band ensembles raised money, and collect household items and food for the Homeless Veterans Initiative of Milwaukee during a holiday concert, and students wrote hundreds of heartfelt letters to veterans through Creative Writing classes and student organizations.

These experiences create a powerful exchange across generations—honoring those who served while inspiring students to carry forward their stories, values, and legacy.

We are seeking community feedback regarding future facility planning and funding.

**LOOK
FOR THE
SURVEY!**



For additional information visit www.arrowheadschools.org/about/facilities.cfm