ON POINT
Arrowhead Union High School Annual Update 2019

ARROWHEAD EXCELLENCE
Our School Excels In Education & More

DISTRICT FOCUS PLAN
vision, mission and enduring goals

IN THE COMMUNITY
working to make our world better

READY FOR THE FUTURE
preparing life-long learners

ANNUAL MEETING
please attend Aug. 21, 2019
ARROWHEAD UNION HIGH SCHOOL DISTRICT
North Campus & Activities Office
850 North Avenue
Hartland, WI 53029
School: 262-369-3612

South Campus & District Office
700 North Avenue
Hartland, WI 53029
School: 262-369-3611

SCHOOL BOARD MEMBERS
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Ryan Mangan, Athletic & Activities Director
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ArrowheadSchools.org

DID YOU KNOW? 80.9% of students participate in two or more co-curricular activities like these musicians.

FOCUS PLAN
ARROWHEAD HIGH SCHOOL
TRADITION OF EXCELLENCE

VISION
Arrowhead will be an educational leader in creating pathways for students to embrace the opportunities of tomorrow.

MISSION
Empower students to be engaged, confident, continuous learners who utilize the essential skills to collaborate and contribute within the local and global community.

ENDURING GOALS
Prepare Students for Success Beyond High School Graduation
Through challenging academic and co-curricular programs, students will learn the essential skills for continued education, careers, and life readiness to foster current and future success.

Foster a Nurturing, Positive Learning Culture
Learners will experience a collaborative and inspirational learning environment where intellectual, emotional and social growth, motivation, and resilience are promoted and valued.

Communicate Effectively
Students, parents, staff, and community members will experience comprehensive, clear, interactive communications and relationships to enhance the educational process.

Advance Facility Infrastructure & Technology To Support Student Learning
Students, parents, staff, and community members will experience a safe, quality, physical and digital environment, which supports learning and performance in a fiscally responsible manner.

“There is a culture about Arrowhead that is second to none. You walk on campus and know you are going to be a part of something bigger than yourself.” — Phoebe Frentzel | Class of 2021
Students and staff have established service and social relationships with area veterans and all involved reap the rewards. Students gain significant historical knowledge and strong character skills from their new veteran friends. Most importantly, our young adults learn significant lessons by engaging in community service projects. The veterans experience the camaraderie of each other and the students and staff, they relish the opportunity to share their rich, meaningful stories, and they even enjoy yummy snacks during events.

- Annual Veterans Day Breakfast is hosted by Arrowhead's Rho Kappa Honor Society.
- SAVE Team (Survivor And Veteran Experience) interview veterans to hear and ‘save’ their stories for the future.
- Arrowhead Hawkettes, as well as various AHS music groups, perform at Milwaukee Mitchell International Airport during welcome-home celebrations for Honor Flights.
- Arrowhead Superintendent volunteers on periodic Stars & Stripes Honor Flight's travel days.
- Two Arrowhead School Board members serve on the Stars & Stripes Honor Flight Board of Directors.
- Annual Spaghetti Dinner fundraiser is hosted by the Student Senate and SAVE Team.
- Two Arrowhead School Board members serve on the Stars & Stripes Honor Flight Board of Directors.
- Annual Spring Veterans’ Coffee and Donuts is hosted by SAVE Team.
- Students serve as guest speakers during various classes.
- Hundreds of letters are written in Arrowhead’s Creative Writing Class each year to thank veterans for their service.
- Annual Spring Veterans’ Coffee and Donuts is hosted by SAVE Team.

With a student body of 2,100+ kids, sadly it seems inevitable one or more students and their families are dealing with a life-threatening disease during any given school year.

During the 2018-19 school year, Arrowhead students and staff members wrapped support around two young men each living with significant health challenges.

Senior Anthony Sikorski maintains a positive outlook as he deals with the daily challenges of living with cystic fibrosis, while sophomore Ian Lang continues his powerful battle against cancer.

Top photo: Arrowhead’s HOSA Hawks (with Sikorski) completed the Great Strides Walk in May to raise money for cystic fibrosis research. Arrowhead-related donations totaled over $28,000.

Bottom photo: Arrowhead’s Cross Country Teams raised over $12,000 to assist Ian Lang (center) and his family in their battle against cancer.

The mission of Arrowhead High School is not only to promote academic success, but to also empower students to be engaged, confident, continuous learners who utilize essential skills to collaborate and contribute within the local and global community.

If our students are to become adults who contribute within their community and the world, they should practice those caring, hard-working attitudes, and skills while still young and in school.

Students in many classes, as well as in each co-curricular club and sport, participate in a wide variety of community service projects each year. Cumulatively, Arrowhead students complete over 150 annual service projects.

This work amounts to thousands of donated items, tens of thousands of raised funds, and at least 10,000 hours of service time contributed to hundreds of worthy community causes.

We are extremely proud of all our students’ community-oriented endeavors and wish we could include them all in this publication. Here’s just a few from 2018-19:

- Arrowhead students traveled to Tanzania to assist in the construction of a new school room structure.
- DECA Team’s “Hawkfest” community carnival raised over $28,000 for Make-A-Wish, HAWS, and many other community and school-related donations.
- Boys Cross Country Team collected hundreds of pairs of gym shoes to ship overseas to children in need.
- Boys and Girls Ice Hockey Teams filled 3,600 weekend meals for Waukesha County children in need through the Blessings in a Backpack program.
- The Boys and Girls Track & Field teams raised over $5,000 to support Children’s Hospital of Wisconsin.

Over 70% of our students report participating in more than 25 hours of community service (with nearly 100% reporting they do some community service).

Students rally around Anthony Sikorski and Ian Lang

Students work far and near to help those in need

HONORING AND SUPPORTING VETERANS

Students and staff have established service and social relationships with area veterans and all involved reap the rewards. Students gain significant historical knowledge and strong character skills from their new veteran friends. Most importantly, our young adults learn significant lessons by engaging in community service projects. The veterans experience the camaraderie of each other and the students and staff, they relish the opportunity to share their rich, meaningful stories, and they even enjoy yummy snacks during events.

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Students rally around Anthony Sikorski and Ian Lang

Students gain knowledge and friends by honoring our vets

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THEIR FUTURE IS NOW

In the ever-changing, global-economies world we live in, it’s imperative to equip our students with the skills and experiences they’ll need for life after Arrowhead. Whether they choose post-secondary education or transition into the workforce, our students have built an incredible foundation to make them well-rounded learners for a lifetime of opportunities.

ARROWHEAD CAREER-BASED LEARNING EXPERIENCES

Arrowhead High School has developed curricular opportunities for students to learn in an integrated, project-based, hands-on learning environment. Experiences have been developed and implemented to extend student learning beyond the traditional classroom. Students enrolled in pathways or clusters of an “Arrowhead Experience” will have enriched learning opportunities - many involving unique business partnerships - to develop skills and learn content to better prepare them for college and careers.

ENGINEERING EXPERIENCE

The Engineering Experience is a pathway of courses for students pursuing an engineering-related career. It’s a unique experience allowing students to put science principles into action by completing numerous hands-on projects. The courses are team-taught, giving students access to expert teachers in science and technology, and engineering - blending Project Lead the Way (PLTW) and science curricula for a new delivery experience. Students can receive college credit for successfully passing the PLTW national end-of-course exam. Students have built an incredible foundation to make them well-rounded learners for a lifetime of opportunities.

MANUFACTURING EXPERIENCE

The Manufacturing Experience provides an opportunity for students to see the interrelationship involved in the world of manufacturing and engineering, and how it relates to the work. Students are able to use skills and techniques to apply the design process to create/innovate a solution to manufacturing. Each course builds on essential and technical skills needed in the workplace. Students can tailor their experiences by taking courses of interest, but still lead to a potential Employability Skills Certification recognized by the State of Wisconsin.

GLOBAL EXPERIENCE

The Global Experience supports students interested in preparing to be global citizens in an ever-changing society. The goal is to help students become globally competent by practicing skills across a variety of subject areas: investigate themes of global significance, recognize one’s own perspective and gain perspectives from others, communicate with a variety of audiences far and near, and take action on issues of global significance in an effort to improve our world. This experience is enhanced by the State of Wisconsin Department of Public Instruction (DPI), which awards a Global Experience Certification to graduating seniors who have fulfilled all DPI requirements. Graduating seniors will receive a certificate from the DPI and a stamp on their diploma acknowledging them as “Global Scholars.”

HEALTH SCIENCE EXPERIENCE

The Health Science Experience at Arrowhead High School supports students who are interested in preparing for health and human services or medical careers. This comprehensive program provides a multitude of experiences to hear directly from healthcare professionals about their paths to their careers and observe responsibilities on the job sites. Students will develop skills in critical thinking in a healthcare setting, analyzing current trends and ethical issues, and develop skills that will foster professional relationships with coworkers and patients. A variety of experiential learning activities will allow students to develop specific skills in different service areas of health care (therapeutic, diagnostic, informatics). This experience is enhanced by the potential to earn healthcare certifications such as nursing assistant or emergency medical technician.

OUR GRADS HAVE THEIR ACTS TOGETHER!

<table>
<thead>
<tr>
<th>School</th>
<th>ACT</th>
<th>2017 graduates: based on ACT Benchmarks and composite score of</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arrowhead</td>
<td>24.5</td>
<td>1,287 students scored a 3 or above per AP test!</td>
</tr>
<tr>
<td>Elmbrook</td>
<td>24.5</td>
<td>88% acceptance rate into a 2-year or 4-year post-secondary school</td>
</tr>
<tr>
<td>Hamilton</td>
<td>23.0</td>
<td>72% of the Class of 2018 graduated with a 3.0 GPA or higher</td>
</tr>
<tr>
<td>Kettle Moraine</td>
<td>23.0</td>
<td>52.2% of 2018 students participated in on-the-job learning</td>
</tr>
<tr>
<td>Oconomowoc</td>
<td>22.0</td>
<td>160 courses available in construction/trades, healthcare, manufacturing, information technology, and engineering</td>
</tr>
<tr>
<td>Pewaukee</td>
<td>22.8</td>
<td>17% of 18 students earned at least 1 industry certification</td>
</tr>
</tbody>
</table>

DID YOU KNOW?

100% of students participate in Financial Literacy and/or Academic Career Planning lessons.

Advanced Placement is a program in the United States and Canada created by the College Board, which offers college-level curricula and examinations to high school students. American colleges and universities may grant placement and course credit to students who obtain high scores on AP examinations.

Kettle Moraine 69.9%
Hamilton 80.3%
Oconomowoc 51.3%
Pewaukee 69.7%

3 is passing, 4 is very good, and 5 is the highest score

1,287 ADVANCED PLACEMENT EXAMS TAKEN BY AHS STUDENTS IN ‘18-19

92.4% of Arrowhead students scored a 3 or above per AP test!

52.2% of 2018 students participated in on-the-job learning.

160 courses available in construction/trades, healthcare, manufacturing, information technology, and engineering.

88% acceptance rate into a 2-year or 4-year post-secondary school.

72% of the Class of 2018 graduated with a 3.0 GPA or higher.
Fourteen-year old senior Anthony Sikorski was one of just 161 students nationwide to earn the honor of 2019 Presidential Scholar - Arrowhead’s first-ever student to earn the distinction!

Presidential Scholars are comprised of two students from each state, as well as 15 chosen at-large, 20 Scholars in the Arts and 20 Scholars in Career and Technical Education.

More than 5,200 candidates qualified for this year’s awards determined by outstanding performance on the College Board SAT and ACT exams or through nominations made by Chief State School Officers, or other partner recognition organizations.

“No one is more deserving of this incredible achievement than Anthony,” said Superintendent Laura Myrah. “We have always been astonished and proud of his personal character and achievements, but this is really the icing on the cake for his career at Arrowhead.”

Anthony and his family recently accepted the award in Washington D.C. Anthony was able to nominate a teacher for a special award. As a result of that nomination, Mr. Jim Hessler (pictured with Anthony) has been named a Distinguished Teacher through the Presidential Scholar Program. Congrats to Anthony and Mr. Hessler on their awards!

Arrowhead has earned top-three placement in both the Large School Category and the Overall Category in the Wisconsin Sports Network (WSN) High School Athletic Program Awards, which recognize offerings and achievement.

The Jerry Awards recognize Wisconsin’s High School Musical Awards with a goal to encourage and honor excellence in high school musical theater. The Arrowhead Broadway Company’s 2018 musical of Beauty and the Beast earned Jerry Awards in: Outstanding Lead- Female, Outstanding Lead- Male, Outstanding Costumes, Outstanding Stage Management, and Outstanding Sound Design.

Cafe Arrowhead and Wally Grounds provide invaluable learning opportunities

Cafe Arrowhead is a fully-licensed restaurant run by students in Arrowhead’s Special Education Program at South Campus. The cafe provides a lunch option to staff every Tuesday during the school year. Throughout the week, students learn budgeting, shopping, and food preparation skills.

On Tuesdays, they run the restaurant by greeting staff, taking orders, handling money on the point-of-sale device, cooking and plating food, then delivering it to their customers. Students in this experience have transferred these skills to a variety of jobs in our community after graduation.

Wally Grounds is Arrowhead’s coffee shop located at North Campus. The shop serves students, staff, and visitors an array of hot beverages throughout the morning.

Student workers receive on-the-job training while in the comfort of their school environment. Under the supervision of a job coach, students learn how to interact with customers and quickly provide drinks during the hectic passing times.

They also learn how to be responsible for preparation and cleaning while providing welcoming studying environment during class periods. Wally Grounds makes our North Campus house a home!

“Arrowhead strives to give its students options - whether it’s in the classroom or participating in clubs and sports. You’d be hard pressed to not find something you want to be a part of. All of the teachers are supportive and genuinely want you to succeed.”

Emily Glass, Class of 2019
LOWER PROJECTED REVENUE IN COMING YEARS WILL PRESENT CHALLENGES

ABOUT OUR BUDGET PROCESS

The annual district budget is the financial plan toward Arrowhead’s Focus Plan - the vision, mission, and enduring goals for student success. Heading into the next school year, and for years to come, our administration and school board will continue to work diligently to balance priorities to preserve and enhance programs for students, attract and retain the highest-quality staff, and provide a safe, effective learning environment.

The district budget must comply with state and federal regulations, and the policies of the Arrowhead School Board. Arrowhead’s budget receives initial approval from the board in April, then district residents in attendance at the Annual Meeting have the opportunity to vote on the projected tax levy requested by the board. Lastly, the board approves the final tax levy in late October or early November after student enrollment, state aid certification, and staffing levels are finalized.

EXPERIMENT DECREASES WILL NEED TO BE MADE

Arrowhead’s 2019-2020 budget numbers and tax levy will be reviewed at the Annual Meeting in the North Campus Theater at 7:00 p.m. on August 21, 2019. During that meeting, as well as within the financials presented in this bulletin, you will see approximately 70 percent of the district budget is for personnel expenses. Virtually all school districts spend 60-85 percent of their budget for personnel expenses, as schools are service-oriented organizations.

With a moderate salary increase of 2.0 percent for all Arrowhead employees, which is below the inflationary or consumer price index (CPI) increase of 2.44 percent, Arrowhead’s expenses will increase for salaries by approximately $300,000. Additionally, our health insurance premium cost is increasing by 9.99 percent, which is carried by the district at 88 percent price index (CPI) increase of 2.44 percent, Arrowhead’s expenses will increase for salaries by approximately $300,000.

EXPENDITURE DECREASES WILL NEED TO BE MADE

Further cost increases in routine expenses include transportation/busing, utilities, liability/workers’ compensation insurance, textbooks, etc. In order to balance the budget, expenditure decreases will be made in the operating budget areas of supplemental services/supplies (equipment/classroom supplies/technology) and in building and grounds projects. No major cuts to programs impacting students are projected for the 2019-2020 school year.

Arrowhead Union High School District has long focused on making the most of community members’ investments, through taxes and generous donations, in our schools. We offer, and will strive to maintain, exceptional educational programs, excellent co-curricular programs, competitive compensation for employees, and a safe and effective learning environment.

NUMBERS EXPLAINED AT OUR ANNUAL MEETING

We offer, and will strive to maintain, exceptional educational programs, excellent co-curricular programs, competitive compensation for employees, and a safe and effective learning environment.

COST-SAVINGS MEASURES DURING THE PAST 10 YEARS

- Reduced staff benefits
- Reduced faculty and support staff/increased class size
- Maintained fewer administrators than regional, per-pupil average
- Deferred facility infrastructure and capital improvement projects
- Continued competitive bidding for projects over $15,000
- Sustained energy savings strategies
- Solicited and accepted generous donations
- Increased fees for parking and co-curricular participation
- Froze classroom/department/co-curricular operational budgets
- Enhanced marketing strategies to increase student enrollment
- Attempted two referendums for educational and infrastructure improvements
- Continued participation in co-ops for shared services (health insurance and busing)

“Arrowhead provides great multi-educational opportunities for students to excel academically, culturally, athletically and socially. Students are challenged beyond their comfort zones and discover greater self-potential than they previously believed they possessed.”

COACH MIKE MULROONEY
NOTICE OF ANNUAL MEETING ARROWHEAD UNION HIGH SCHOOL DISTRICT

Notice is hereby given to qualified electors of the Arrowhead Union High School District that the Budget Hearing and Annual Meeting will be held as follows:

**NORTH CAMPUS THEATER**
800 North Avenue
Hartland, WI 53029

**Wednesday, August 21, 2019**
7:00 P.M. – Budget Hearing
7:30 P.M. – Annual Meeting

The Annual Meeting agenda and district budget information regarding the 2019/2020 school year, as well as annual notices including the Wisconsin Accountability Report Card (student achievement), are available on the district website at www.arrowheadschools.org. Copies of these documents can also be obtained from the District Office at Arrowhead High School.

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ARROWHEAD SCHOLARSHIPS

Congratulations to the 82 Arrowhead students recognized at the annual Arrowhead Scholarship Fund (ASF) Awards Ceremony on May 20, 2019. Over $84,000 in scholarships were awarded by the ASF Committee. The donations from generous local businesses and community members are much appreciated.