

ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JANUARY 11, 2017
MINUTES

The meeting was called to order by President Rosch at 7:00 p.m. in the District Office Board Room.

Everyone rose for the Pledge of Allegiance.

Members present: Bob Rosch, Kent Rice, Sue Schultz, Craig Thompson, Donna Beringer, Dave Dean, Tim Langer, Joe LeBlanc, Al Zietlow

Administration present: Laura Myrah, Steve Kopecky, Adam Boldt, Sue Casetta, Gregg Wiczorek, Donna Smith

The meeting was properly posted.

Moved by Zietlow, seconded by LeBlanc to approve the minutes of the December 14, 2016, Regular Board meeting and the January 4, 2017, Special Board meeting as presented. Motion Carried.

Moved by LeBlanc, seconded by Zietlow to approve the operating bill list and pay vouchers 1216, 146223-146359, and 201600226-201600258 in the amount of \$1,489,940.78 and to approve credit card expenditure transactions as presented in the amount of \$131,285.87. Motion Carried.

CITIZEN COMMUNICATIONS AND COMMENTS – None.

SUPERINTENDENT'S REPORT – Ms. Laura Myrah, superintendent, explained the new employee exiting process, protocols, and exit survey to the Board of Education and answered questions.

CURRICULUM – The next Curriculum Committee meeting is scheduled for March 23, 2017, at 6:45 a.m.

FINANCE & LEGISLATION – Chairperson Thompson reported on the January 5, 2017, meeting.

Moved by Rice, seconded by Zietlow to accept the 2015/2016 Financial Audit Report as recommended by the Finance Committee. Motion Carried.

Mr. Kopecky updated the Board of Education regarding the status of the 2017/2018 budget development process and timeline.

The next Finance Committee meeting is scheduled for February 23, 2017, at 7:00 a.m.

BUILDINGS & GROUNDS – Chairperson Zietlow reported on the January 4, 2017, meeting.

The committee reviewed an anonymous letter received regarding an agreement Miron Construction reached with the government after undergoing a review regarding language contained in industry-standard contracts for a handful of Wisconsin public school districts completed between 2003 and 2008. This matter was previously reviewed by the Buildings and Grounds Committee at their May 7, 2014, meeting. Miron communicated that this matter does not involve the Arrowhead School District or any previous or ongoing projects with Miron Construction.

The committee was informed that Ramaker & Associates completed a facility evaluation of the pool. The report is currently in draft format. The committee will review the final report at their February 1, 2017, meeting. The evaluation included ventilation, pool deck, pool basin, diving well, piping, surge tank, water treatment equipment, and underwater pool lighting and windows. The report indicated the current system can be maintained to last five years. It is important to continue performing annual maintenance work. If the pool is to last ten or more years, it is recommended, in the future, to replace the cast iron piping with PVC piping, the pool basin leaks should be addressed, air handling equipment should be upgraded, and extensive gutter repair or replacement will likely be required.

The committee also discussed the shed roof collapse that occurred on December 18, 2016, on the Vilter property owned by the district. The district is currently working with the insurance company on restoring the fallen roof section.

The next Buildings and Grounds Committee meeting is scheduled for February 1, 2017, at 7:00 a.m.

PERSONNEL – Chairperson Rosch reported on the January 9, 2017, meeting.

The committee met in closed session to discuss personnel matters. Administrative and staff contracts, as reviewed by the committee, will be presented to the Board of Education for action later this evening.

The committee was informed that the district should know the new health insurance premium rate by January 26, 2017. The rate is guaranteed not to exceed a 9.9% increase. Depending on the potential cost increase, plan design changes may be considered.

The consumer price index (CPI) looks to come in about 1.2% this year. The committee suggested that administration use that CPI rate to initially plan the 2017/2018 budget, knowing we may change the rate depending on health insurance premium rate changes, potential state funding changes for schools, and/or other budgetary priority decisions.

The committee discussed the FMLA (Family & Medical Leave Act) provisions and leave timing inequities experienced by some staff. Administration will consult with legal counsel regarding possible changes in the Employee Handbook to address these timing inequities for consideration by the Board of Education.

The committee also discussed the district's current allotment/distribution of vacation days among support and confidential employee groups, particularly in the hiring of new staff and when a current employee moves into another position. Administration will investigate other vacation day distribution models and suggest possible changes in the Employee Handbook for consideration by the Board of Education, which would grant added discretion to administrators in using past work experience when hiring or moving someone into a new position.

The next meeting of the Personnel Committee is to be determined.

POLICY – The next meeting of the Policy Committee is to be determined.

WASB – Mr. Zietlow will attend the WASB Pre-Delegate Assembly discussion session on January 17, 2017, as well as the WASB Delegate Assembly on January 18, 2017, and vote on the 2017 Resolutions on behalf of the Arrowhead School District. Board members reviewed the WASB Report to the Membership on 2017 Resolutions and shared their comments or recommendations with him. Mr. Zietlow noted that the 2017 Joint State Education Convention is scheduled for January 18-20, 2017, at the Wisconsin Center in Milwaukee, and encouraged Board members to attend.

CESA – Mr. Zietlow reported on the CESA #1 Board of Control meeting he attended on January 10, 2017, and the status of current initiatives.

NEW BUSINESS:

Moved by Zietlow, seconded by Rice to accept, with regret, the resignation of Michael Ward, effective at the end of summer school 2017, as presented. Motion Carried.

Moved by Zietlow, seconded by LeBlanc to approve the 2016/2017 cocurricular contracts for Boys Baseball – Head Coach Nick Brengosz, Asst. Coaches Jared Kwiatkowski and Jim Hessler; Boys Golf – Head Coach Greg Budzien; Boys Tennis – Asst. Coaches Cynthia Ziegler-Fritz, Aravind Aravindan, and Tracy Ford; Boys Track – Asst. Coaches Mike Mulrooney, Mike Ray, Neil Smedema, Allison Delzer, Geoff Steinbach, Blake Rathkamp (50%), and Brent Ribble (50%); Girls Lacrosse – Head Coach Thomas Truttschel, Asst. Coaches Steven Mayer, Jill Goldammer, and Allison Behrend; Girls Soccer – Asst. Coaches Todd Kowalewski, James Kolokoski, and Becky Please; Girls Softball – Asst. Coach Kenneth Nyhouse; Girls Track – Head Coach Ronnie Johnson, Asst. Coaches Curt Kaczor, Michele Olshanski (50%), Brent Ribble (50%), and Rebecca McCann; to approve the 2017/2018 professional staff contracts for Herb Johnson and Kathy Kopp; and to approve the 2017/2018 and 2018/2019 administrative contracts, as presented. Motion Carried.

Moved by Zietlow, seconded by Rice to issue a preliminary staff contract notice of non-renewal to Jill Bohrman effective at the end of the 2016/2017 contract year. Motion Carried.

Moved by Rice, seconded by Zietlow to accept the donation of \$1,500.00 from the Milwaukee Society of Plastics Engineers Education Foundation to the Technology and Engineering Education Department, as presented. Motion Carried.

Moved by Rosch, seconded by Rice to approve the following new open enrollment seats in the regular education program for the 2017/2018 school year: 88 in grade 9; 50 in grade 10; 34 in grade 11; and 21 in grade 12, as presented. Motion Carried.

Moved by Rosch, seconded by Zietlow to approve zero (0) new open enrollment seats in the special education program and four (4) new open enrollment seats in the speech and language services program for the 2017/2018 school year, as presented. Motion Carried.

The Board of Education continued discussion of a possible referendum and whether additional time was needed to review the details on a few of the subprojects.

Moved by Rice, seconded by Rosch to adopt the “Initial Resolution Authorizing General Obligation Bonds in an Amount Not To Exceed \$36,680,000,” as presented.

Roll Call Vote: Langer – no, Thompson – yes, Zietlow – yes, Beringer – no, Rosch – yes, LeBlanc – no, Schultz – yes, Dean – yes, Rice – yes. (Yes – 6; No – 3) Motion Carried.

Moved by Rice, seconded by Dean to adopt the “Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not To Exceed \$36,680,000,” as presented.

Roll Call Vote: Rice – yes, Dean – yes, Schultz – yes, LeBlanc – no, Rosch – yes, Beringer – no, Zietlow – yes, Thompson – yes, Langer – no. (Yes – 6; No – 3) Motion Carried.

FUTURE AGENDA ITEMS – None presented.

It was noted that the Best Buddies Talent Show is scheduled for January 13, 2017, at 7:00 p.m., in the North Campus theater. The Pete von Allmen Memorial Court dedication ceremony is scheduled for January 27, 2017, at 6:30 p.m., in the South Campus upper gym. Mr. von Allmen’s coaching career includes the 1988 and 1991 girls basketball state championships.

Moved by Zietlow, seconded by LeBlanc to adjourn. Motion Carried.

The meeting adjourned at 8:55 p.m.

Respectfully submitted,

Diane Hoag
Recording Secretary

Susan M. Schultz, Clerk