

**ARROWHEAD UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
MARCH 8, 2023 MINUTES**

The meeting was called to order by President Kim Schubert at 7:01 p.m. in the South Campus Library.

Everyone rose for the Pledge of Allegiance.

Members present: Darrell Beneker, Tim Evers, Chris Farris, Kim Schubert, Craig Thompson, Lynn Vogeltanz, Amy Hemmer, Tim Langer

Administration present: Laura Myrah, Jeff Gross, Sue Casetta, Adam Kurth, Adam Boldt

The meeting was properly posted.

#### SUPERINTENDENT'S REPORT

Robyn Ludtke, the Waukesha County Business Alliance Senior Vice President of Strategic Initiatives and Workforce gave a presentation on the organization and Arrowhead's partnership with them. One goal of this organization is to work to fill the skills gap between graduates and local businesses. High school and middle school aged students have the opportunity to participate in industry tours in order to "try on" experiences. To date, approximately 5,200 students have taken part in these tours. The organization also runs industry expos that offer high school students the opportunity to learn about careers in healthcare, trades, and business. Another program offered is Careers Uncovered which allows businesses to open their doors and let educators in to see what they need and what we can do for our students to get them ready to work at these businesses. There are a number of other opportunities to partner with this organization and Ms. Ludtke expressed her appreciation for the partnership with Arrowhead.

#### COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC

Community comments included requests for the board to repeal Policy 651 - Procedures for Handling Student Name Changes and Pronoun Usage, Policy 333 - Nondiscrimination with Curriculum and Policy 334 - Transparency in Curriculum, concerns regarding bullying and the mistreatment of the transgender student population. A suggestion was given that Arrowhead look into a program called Insight as a business partnership. Concern was brought up that the board is overlooking important topics like maintenance and infrastructure with new policies and unnecessary distractions. Compliments to the teaching staff on their great work and a request to let them do their work and not stand in their way.

Moved by Hemmer, seconded by Beneker to approve the Consent agenda as listed. Motion Carried.

Mr. Thompson thanked the individuals and the organizations who made donations including Bechtel Roofing, Strohwig Industries, Inc., Delafield-Summit Lions Club, Staff Up Midwest and TNT Rescue Systems Inc.

CURRICULUM - Chairperson Hemmer provided a report from the February 23, 2023 meeting. Ms. Casetta reviewed the 2022 state report card. It is important to know what areas are reported on and scored. English Language Arts will be a focus in the coming years. Future agenda items

for the curriculum committee include a proposal presented by Adam Boldt for mental health training and revisiting possible alternative schedules.

The next Curriculum Committee meeting is scheduled for March 16th at 6:45 a.m.

**FINANCE & LEGISLATION** – Chairperson Thompson provided a report from the February 22, 2023 meeting at which time Annette Moy from Reilly, Penner and Benton presented the 2022/2023 financial audit report and management. Mr. Thompson thanked Mr. Gross and the business office staff for running things so smoothly. Also discussed were enrollment projects and trends in the next few years. Mr. Gross presented a financial planning model for the current and future year budget.

The next Finance and Legislation meeting date is TBD.

**BUILDINGS & GROUNDS** – Chairperson Beneker provided a report from the March 2, 2023 meeting. Mr. Lipscomb had provided the committee an Infrastructure/Referendum project update. Bid due dates, project start dates, and projected completion dates were given for the Fire Alarm upgrade at both campuses, the roofing remodeling project at the North Campus and the Autos HVAC remodeling project. With work already set to occur in the Autos space, administration has requested input from the committee regarding the desire to update this outdated learning space. Mr. Lipscomb will be attending the March 13th Village of Hartland board meeting to provide information on the Water Main Extension project and receive approval to move forward. A discussion was had regarding the timeline of the remodeling of the pool electrical service panels. The committee would like to expedite the repairs if possible. Questions were asked and answered regarding the process and timing of repairs to the pool. Mr. Lipscomb will look into changing the timing once we have the quotes, as the timing is dependent on the schedules of the companies providing bids.

The next Building and Grounds meeting is TBD.

**PERSONNEL** – Chairperson Langer mentioned that the committee held a closed session meeting on February 15, 2023. Mr. Langer thanked everyone for their work on the superintendent search. He thanked Laura Myrah for handling herself with class, her encouragement of the board to move quickly on the search process, and for providing great assistance with the job description. Mr. Kurth was thanked for being a big part of the process and activating as the voice of administration throughout the process. Sue Casetta worked a lot behind the scenes, developing questions and organizing interview panels. Jeff Gross and Ryan Mangan conducted the initial candidate screening. Mr. Gross also worked quickly on creating and executing the contract. Adam Boldt was helpful during the entire process. Mr. Langer also expressed his gratitude to board members who worked on different committees. Darrell Beneker and Donna Smith worked on the survey and evaluated the results. The administration put together a focus group to look for insight from the community and staff. Lynn Vogeltanz and Chris Farris worked with administration to refine the job description and create a vision of what the position would look like going forward. Craig Thompson, Jeff Gross and Tim Evers worked on the compensation plans. Brandon Miller and Tim Evers worked with Sue Casetta and Adam Kurth to develop interview questions. Kim Schubert was ever present in the work groups and kept the process moving forward simultaneously. Arrowhead students gave campus tours to each of the candidates. In the end, there was a unanimous consensus candidate, Conrad Farner. Ms. Schubert thanked Tim Langer for his efforts and guidance during the entire process.

The next Personnel meeting will be a closed session meeting held on March 14th at 6:45 a.m. POLICY – Chairperson Farris provided a report from the February 28, 2023 meeting. The committee reviewed Policy 649 Possession of Personal Wireless Electronic Devices and was provided additional information as to how this policy will work.

Moved by Langer, seconded by Hemmer to approve changes to Policy 365 Alternative Education Programs as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 410 Co-curricular Policy Statement as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 430 Student Contests as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 461.1 Coaches Handbook as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 614 Elementary Student Enrollment as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 615 Reinstatement of Resident Students as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 642 Student Conduct as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 712 Staff Benefits as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve changes to Policy 717 Staff Solicitations as presented. Motion Carried.

Moved by Hemmer, seconded by Langer to approve changes to Policy 121 Policy Development as presented. Motion Carried.

Discussed Policy 151.4 - Board Meeting Notifications/Agendas/Minutes and the committee agreed to not make any changes to this policy at this time.

The next Policy meeting is April 6th at 6:45 a.m.

WASB – no report

CESA #1 - Mr. Evers - no report

NEW BUSINESS: None

Future agenda items - The board would like to invite Ms. Ludtke from the Waukesha County Business Alliance to a future curriculum meeting to discuss future collaboration.

Moved by Thompson, seconded by Beneker to adjourn. Motion Carried.

The meeting adjourned at 8:48 p.m.

Respectfully submitted,  
Kate McGraw  
Recording Secretary

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Amy Hemmer, Clerk