

ARROWHEAD UNION HIGH SCHOOL DISTRICT  
ANNUAL MEETING  
AUGUST 15, 2018  
MINUTES

The Annual Meeting of the Arrowhead Union High School District was called to order by School Board President Bob Rosch at 7:30 p.m. in the North Campus Theater. There were 23 qualified electors present.

Everyone rose for the Pledge of Allegiance.

Kent Rice nominated Bob Rosch to serve as the Annual Meeting Chairperson. The nomination was seconded by Craig Thompson. There were no other nominations presented. Bob Rosch was elected by voice vote to preside as the Annual Meeting Chairperson.

Chairperson Rosch welcomed everyone to the Annual Meeting and introduced the Board of Education: Tim Langer (Stone Bank seat), Craig Thompson (At Large seat), Donna Beringer (Hartland Lakeside seat), Kent Rice (Richmond seat), Sue Schultz (North Lake seat), Dave Dean (At Large seat), Amy Hemmer (Merton seat), Darrell Beneker (recently appointed to the Lake Country seat), and himself, Bob Rosch (Swallow seat). He also introduced the administrative staff: Laura Myrah (Superintendent) and Steve Kopecky (Business Manager); Diane Hoag is the recording secretary.

Chairperson Rosch noted that the 2017/2018 Treasurer's Report is summarized on pages 17-21 of the Annual Report Document. The complete Treasurer's Report will be available at the District Office when the 2017/2018 audit is complete.

#### REVIEW OF THE 2017/2018 SCHOOL YEAR –

Superintendent Myrah's review of the past school year began with the district's Focus Plan, which was approved by the Board of Education on February 14, 2018, and includes a Vision and Mission statement, along with four Enduring Goals. Our Vision is that, "Arrowhead will be an educational leader in creating pathways for students to embrace the opportunities of tomorrow." Arrowhead's Mission is to: "Empower students to be engaged, confident, continuous learners who utilize the essential skills to collaborate and contribute within the local and global community." To achieve our mission and vision, we continually strive toward four enduring goals: 1) Prepare students for success beyond high school graduation; 2) Foster a nurturing, positive learning culture; 3) Communicate effectively; and 4) Advance facility infrastructure and technology to support student learning. The Focus Plan was developed by a team of 36 volunteers, including students, staff members, parents, and other community members.

Arrowhead High School offers an excellent public education in a fiscally responsible manner. Over the last 10 years, the district has reduced its budget by over \$5 million. Arrowhead maintains a Moody's Aa1 rating, which is better than approximately 90% of the rated school districts in Wisconsin. Fund balance, while healthy at over 30%, needed to be used for recent one-time improvements. Since 2011/2012, employee benefit changes have resulted in an annual cost savings of over \$2.3 million. Despite increasing operational costs, our per pupil expense remains below the state average. Among the 10 union high school districts in the state, Arrowhead High School had the second lowest mill rate in 2017.

Aspire Data – This assessment of 9<sup>th</sup> and 10<sup>th</sup> grade students for college readiness is linked to the ACT and measures what students have learned in the subjects of English, math, reading, science, and writing. In 2017, Ms. Myrah noted the percentage of students (9<sup>th</sup> grade/10<sup>th</sup> grade) college ready as follows: English – 72.0%/76.3%; Math – 69.0%/60.6%; Reading – 58.8%/50.0%; Science – 54.1%/58.3%; and Writing – 57.6%/66.8%.

Ms. Myrah compared student academic achievement among proximate public school districts. In 2017, Arrowhead High School was tied for the highest ACT average composite score of 24.5 among our graduates, and was second highest among all juniors, with a score of 23.5. Arrowhead High School ranked highest, with 88.9% of students passing an Advanced Placement (AP) exam.

In 2018, Arrowhead High School administered 1,287 Advanced Placement (AP) exams among 27 subjects. The average passing rate on exams was 92.2% (scores of 3, 4, or 5). Students who achieve a score of 3 or higher may obtain college credits as well as high school credits.

#### Student Participation and Successful Education –

- Arrowhead High School's graduation rate is 97.9% (4 years), compared to the state average of 89.0%; the graduation rate is 99.3% (5 years), compared to the state average of 89.8%.
- 82.8% of Arrowhead High School graduates continue on to attend a 4-year college/university, compared to the state average of 52.5%; 5.0% of our graduates continue on to attend a 2-year vocational/technical school, compared to the state average of 21.1%; 3.6% of our graduates enter the workforce, compared to the state average of 7.8%; and 1.0% of our graduates enter military service, compared to the state average of 3.0%.

- Co-curricular Participation: 63.0% of our students are involved in academic programs outside of the regular school day, compared to the state average of 37.3%; 59.5% of our students are involved in athletic programs, compared to the state average of 44.1%; 26.7% of our students are involved in our music program, compared to the state average of 18.9%.
- 79.2% of our students are involved in voluntary community activities (totaling more than 12,000 hours), compared to the state average of 33.1%.
- The attendance rate at Arrowhead High School is 97.8%, compared to the state average of 94.7%. The truancy rate is .1%, well below the state average of 9.5%. The suspension rate is 1.3%, compared to the state average of 3.9%.

Staffing – In 2016/2017, Arrowhead High School had 129.4 full-time equivalent (FTE) licensed staff; 77.8% of teachers hold advanced degrees, compared to the state average of 48.3%. Our licensed staff/student ratio is 1:16.9, which is above the state average of 1:12.8. The overall staff/student ratio is 1:9.6, compared to the state average of 1:7.9.

The Arrowhead Experience – Ms. Myrah shared many examples of academic highlights and recognitions, special events and recognitions, co-curricular highlights, as well as student and staff recognitions. Although there are too many volunteers and donors to list, our supportive community members are the backbone of the ‘Arrowhead Experience.’ During the 2017/2018 school year, over \$200,000 was donated by generous individuals, organizations, and businesses to Arrowhead High School for projects, initiatives, and departments within our school. The Arrowhead Scholarship Fund gave over \$80,000 in scholarships to 80 graduating seniors.

Ms. Myrah concluded by sharing several initiatives for the 2018/2019 school year, including continued focus on college, career, and life readiness through enhanced academic rigor, social and life skills enhancement, positive learning culture, integrated technology to support learning, and Academic and Career Exploration (ACE) for students; meaningful professional development and work engagement for staff members; strengthened communications and marketing for the district; and enhanced technology, safety, and physical plant infrastructure.

Ms. Myrah thanked everyone for coming to the Budget Hearing and Annual Meeting this evening, and also for their support of Arrowhead High School.

Moved by Tim Langer, seconded by Craig Thompson to authorize the Board of Education to set the date and time of the Annual Meeting between May 15 and October 31, 2019. Motion Carried by Voice Vote.

OLD BUSINESS – None.

NEW BUSINESS:

Moved by Kent Rice, seconded by Dave Dean to approve the book rental fee of \$55.00 for the 2018/2019 school year. Motion Carried by Voice Vote. The book rental fee has remained the same for the past 8 years.

At the present time, the annual salaries of school board members are established at \$3,400 per board member.

Moved by Craig Thompson, seconded by Tim Langer to set school board member annual salaries at \$3,400 per board member. Motion Carried by Voice Vote.

Moved by Kent Rice, seconded by Sue Schultz to approve the recommended tax levy for the Capital Expansion Fund in the amount of \$350,000 for the 2018/2019 school year, as per the Capital Expansion Fund Resolution below. Motion Carried by Voice Vote.

RESOLUTION CREATING A CAPITAL EXPANSION FUND  
AND LEVYING A TAX IN CONNECTION THEREWITH

BE IT RESOLVED by the electors of the Arrowhead Union High School District that a Capital Expansion Fund is hereby created pursuant to Section 120.10(10m) of the Wisconsin Statutes for the purpose of financing remodeling, maintenance, repair, and improvement projects at various district buildings and sites; and

BE IT FURTHER RESOLVED that a tax in the amount of \$350,000 be levied for the 2018/2019 school year to be deposited in the Capital Expansion Fund created above to be used only for the purposes specified above.

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Moved by Kent Rice, seconded by Sue Schultz to approve the recommended tax levy for Operations and Long-Term Debt Service in the amount of \$18,578,769 for the 2018/2019 school year. Motion Carried by Voice Vote.

The total 2018/2019 tax levy is \$18,928,769 with the inclusion of the Capital Expansion Fund levy.

OTHER NEW BUSINESS – None.

At this time, Dave Dean asked everyone to join him in a moment of silence in memory of Al Zietlow, who passed away during the last school year. Mr. Zietlow was a long-time member of the Arrowhead School Board, who served as the Lake Country representative. He was also a teacher and administrator at Arrowhead High School. Mr. Zietlow will be remembered as an innovator, someone with a vision for Arrowhead High School, and for his dedication to community service.

Moved by Sue Schultz, seconded by Kent Rice to adjourn. Motion Carried by Voice Vote.

The meeting adjourned at 8:05 p.m.

Respectfully submitted,

Diane Hoag  
Recording Secretary

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Susan M. Schultz, Clerk