

ARROWHEAD UNION HIGH SCHOOL DISTRICT
ANNUAL MEETING
AUGUST 17, 2011
MINUTES

The Annual Meeting of the Arrowhead Union High School District was called to order by President Joe LeBlanc at 7:50 p.m. in the North Campus Theater. There were 28 qualified electors present.

Everyone rose for the Pledge of Allegiance.

President LeBlanc welcomed everyone to the Annual Meeting and introduced the Board of Education: Tim Langer (At Large seat), Craig Thompson (Stone Bank seat), Al Zietlow (Lake Country seat), Donna Vrakas (Hartland-Lakeside seat), Sue Schultz (North Lake seat), Kent Rice (Richmond seat), Bob Rosch (Swallow seat), Mike Kusch (At Large seat), and himself (Merton seat). He also introduced the administrative staff: Craig Jefson (Superintendent) and Steve Kopecky (Business Manager).

Sue Schultz nominated Joe LeBlanc to serve as the Annual Meeting Chairperson. The nomination was seconded by Bob Rosch. There were no other nominations presented. Joe LeBlanc was elected by voice vote to preside as the Annual Meeting Chairperson.

Chairperson LeBlanc noted that the 2010/2011 Treasurer's Report is summarized on Pages 16-20 of the Annual Report Document. The complete Treasurer's Report will be available at the District Office when the 2010/2011 audit is complete.

REVIEW OF THE 2010/2011 SCHOOL YEAR –

Mr. Jefson's review of the past school year included information regarding measures that have been taken to provide a quality education with fiscal responsibility. Over the past four years, budget reductions/adjustments totaled \$4,078,774. In 2011/2012, projected budget reductions/adjustments total \$1,837,686. When compared to the ten union high school districts in the state, Arrowhead High School ranks 6th in cost per member and 9th in mill rate.

Mr. Jefson reviewed six areas in which student achievement is assessed: Curriculum, Instruction, and Student Academic Achievement; Advanced Placement (AP) testing; ACT composite scores; Wisconsin Knowledge and Concepts Exam (WKCE); School Performance Report; and the Senior Exit Survey.

AP testing – In 2002, 321 students took 568 AP exams, with 76% of the students achieving a score of 3 or higher. By comparison, in 2011, 549 students took 1,053 AP exams, with 81% of the students achieving a score of 3 or higher. In 2011, the number of students taking AP exams and the percentage of students achieving a score of 3 or higher reached an all-time high. Among the 570 senior students, 51.1% scored 3 or higher on at least one AP exam. Students who achieve a score of 3 or higher may obtain college credits as well as high school credits. At Arrowhead High School, we currently offer 17 Advanced Placement courses.

ACT composite scores – The 2010/2011 composite score for Arrowhead High School was 24.7. In comparison, the state composite score was 22.2. The national composite score has remained at 21.1 for the past four years. In 2010/2011, 484 students took the exam.

WKCE – This exam was given to sophomores with 100% test participation. In 2010/2011, 95% of our students achieved a score of Proficient or Advanced in Reading, compared to the state average of 74%; in Language Arts, 93% of our students achieved a score of Proficient or Advanced, compared to the state average of 71%; in Math, 91% of our students achieved a score of Proficient or Advanced, compared to the state average of 70%; in Science, 92% of our students achieved a score of Proficient or Advanced, compared to the state average of 73%; and in Social Studies, 95% of our students achieved a score of Proficient or Advanced, compared to the state average of 79%. When compared to 11 other peer districts in the state (comparable geographically and demographically), Arrowhead High School had the highest percentage of students scoring in the Advanced category. Among the peer districts, Reading scores of Arrowhead students in both 8th and 10th grades were the highest.

School Performance Report –

- Approximately 92% of our students continue on to post-secondary education, compared to the state average of about 77%.
- The Arrowhead High School graduation rate is 96.6%, compared to the state average of 85.7%; 2.9% of our students receive a high school equivalency diploma (HSED), compared to the state average of 0.5%. The overall graduation rate is 99.5%.
- **Extra/Cocurricular Participation:** 57.7% of our students are involved in academic programs outside of the regular school day, compared to the state average of 34.5%; 62.9% of our students are involved in athletic programs, compared to the state average of 42.7%; 30.1% of our students are involved in our music program, compared to the state average of 19.9%.

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- The attendance rate at Arrowhead High School is 97.1%, compared to the state average of 94.4%. Our retention rate is .23%, well below the state average of 1.59%. Our dropout rate is 0.13%, also well below the state average of 1.6%.
- Arrowhead High School has 136.5 full-time equivalent (FTE) teachers; 75% have a masters degree or higher. Our pupil/staff ratio is 16.5, which is above the state average of 12.8.
- Our truancy rate is 0.4%, compared to the state average of 8.9%.

Arrowhead Initiatives –

Mr. Jefson reviewed several curriculum proposals and implementation, the New Teacher Center, New Teachers Project Mentoring Program, Customized Masters Program, K-12 Math Curriculum Partnership, Arrowhead Center for the Arts (ACA), Facilities Community Task Force (FCT), Teacher Supervision and Evaluation Model, Focus on Energy Retro Commissioning Project, Cross-Country Course Redesign (Campus Drive), New Food Service Provider (Chartwells), Mullett Ice Center, and the 2011-2013 State Budget Bill.

Mr. Jefson also reviewed major areas of focus during the 2010/2011 school year, including administrative restructuring, facility and land usage planning, and innovative learning. Arrowhead High School's 2020 Vision Statement is, "To meet the needs of the 21st Century learner, Arrowhead High School will adapt to create relevant, engaging, and self-directed learning opportunities for all of our students." Examples of innovative learning opportunities include the Arrowhead Integrated Learning Academy, Warhawk Health and Wellness Center, Integrated Language Arts/Social Studies Pilot, Farm Pilot, Wally Grounds Café, Gateway Summer Academy, and the Citizenship Pilot.

In regard to the 'Arrowhead Experience' indicators of success, Mr. Jefson noted that based on the results of the Wisconsin Knowledge and Concepts Exam (WKCE), Arrowhead High School was ranked #1 among the 67 schools in CESA #1, was ranked #3 in the state out of 437 school districts in Wisconsin, and was ranked #1 among schools that have more than 300 10th graders. In 2010/2011, we had 1,297 students participating in 40 cocurricular academic programs, with a total of 2,353 academic participants.

The *Journal Sentinel* recognized Arrowhead High School as the top athletic program in the state for the 9th consecutive year. *Wisconsin Sports Network* also recognized Arrowhead High School as the top athletic program in Wisconsin for the 4th consecutive year with the WSN Cup. Arrowhead High School offers 33 varsity sports, 90 levels. In 2010/2011, we had 1,413 students participating in 40 athletic programs, with a total of 2,521 athletic participants. In the past 4 years, 14 of our athletic teams were recognized by the Classic 8 Conference for sportsmanship awards.

Mr. Jefson noted that every academic and athletic program at Arrowhead High School is required to participate in a Citizenship Initiative. He highlighted several of them, including the Key Club, which was established at Arrowhead High School in 2009/2010 and has 625 members, which is the largest in the world. In 2010/2011, the choral music and band/orchestra programs both advanced a record number of performers on to state competition.

There are many scholar athletes at Arrowhead High School. In 2010/2011, there were 77 male seniors with a cumulative GPA of 3.5 or higher; 45, or 58.4%, were varsity athletes. There were also 100 female seniors with a cumulative GPA of 3.5 or higher; 62, or 62.0%, were varsity athletes.

Mr. Jefson noted numerous staff recognitions in 2010/2011 and the new staff members in 2011/2012. In 2010/2011, 12 staff members retired with a combined 289 years of teaching experience.

Senior Exit Survey – Mr. Jefson reported the results of questions students were asked in the Senior Exit Survey were as follows:

1. Do teachers have high expectations for learning? 84% of students answered Yes.
2. Is there at least one adult you can talk to? 93% of students answered Yes.
3. Do adults care about students? 94% of students answered Yes.
4. Do staff discourage harassment? 92% of students answered Yes.

Mr. Jefson concluded by summarizing the initiatives for the 2011/2012 school year. He thanked everyone for coming this evening, for their support in educating our young people, and for taking the time to attend and participate in the Budget Hearing and Annual Meeting. Arrowhead High School has a strong tradition of academic, extra and cocurricular excellence, outstanding students, highly qualified and dedicated staff members, and a supportive and generous community.

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Chairperson LeBlanc thanked Mr. Jefson for his presentation, and on behalf of the school board and residents of the Arrowhead school district, he thanked Mr. Jefson for his continued commitment and efforts to maintain Arrowhead High School as one of the top high schools in the State of Wisconsin, as well as in the entire country.

Moved by Al Zietlow, seconded by Kent Rice to authorize the Board of Education to set the date and time of the Annual Meeting between May 15 and October 31, 2012. Motion Carried by Voice Vote.

OLD BUSINESS – None.

NEW BUSINESS:

Moved by Mike Kusch, seconded by Kent Rice to approve the book rental fee of \$55.00 for the 2011/2012 school year. Motion Carried by Voice Vote.

Moved by Mike Kusch, seconded by Bob Rosch to set school board member annual salaries for the 2011/2012 school year at \$3,000.00 per board member. Motion Carried by Voice Vote.

Moved by Al Zietlow, seconded by Mike Kusch to approve the recommended tax levy for the Capital Expansion Fund in the amount of \$150,000 for the 2011/2012 school year, as per the Capital Expansion Fund Resolution below. Motion Carried by Voice Vote. (Voting No – Greg Wilkey)

RESOLUTION CREATING A CAPITAL EXPANSION FUND
AND LEVYING A TAX IN CONNECTION THEREWITH

BE IT RESOLVED by the electors of the Arrowhead Union High School District that a Capital Expansion Fund is hereby created pursuant to Section 120.10(10m) of the Wisconsin Statutes for the purpose of financing remodeling, maintenance, repair, and improvement projects at various district buildings and sites; and

BE IT FURTHER RESOLVED that a tax in the amount of \$150,000 be levied for the 2011/2012 school year to be deposited in the Capital Expansion Fund created above to be used only for the purposes specified above.

Moved by Mike Kusch, seconded by Bob Rosch to approve the recommended tax levy for Operations, Long-Term Debt Service, and Community Service in the amount of \$18,627,366 for the 2011/2012 school year. Motion Carried by Voice Vote. (Voting No – Greg Wilkey, Randall Bednar, Lew Krisberg)

It was suggested that the Board of Education revisit the matter of employee contributions to health insurance premiums prior to final certification of the tax levy in October 2011.

There was no other new business.

Moved by Al Zietlow, seconded by Sue Schultz to adjourn. Motion Carried by Voice Vote.

The meeting adjourned at 8:50 p.m.

Respectfully submitted,

Diane Hoag

Recording Secretary

Susan M. Schultz, Clerk