

Annual Meeting



Arrowhead Union High School District

August 16, 2023

Vision

Arrowhead will be an educational leader in creating pathways for students to embrace the opportunities of tomorrow.

Mission

Empower students to be engaged, confident, continuous learners who utilize the essential skills to collaborate and contribute within the local and global community.

Enduring Goals

To achieve our mission & vision, we continually strive toward four enduring goals:

1. prepare students for success beyond high school graduation;
2. foster a nurturing positive learning culture;
3. communicate effectively;
4. advance facility infrastructure & technology to support student learning.

Maximum Revenue Per Student & Mill Rate

(Taxing authority) Union High School Districts (2022-23)

Nicolet	\$15,811	\$5.20	Wilmot	\$12,150	\$4.79
Lakeland	\$14,769	\$1.55	Union Grove	\$11,832	\$3.08
Lake Geneva	\$13,255	\$3.12	Hartford	\$11,528	\$2.25
Big Foot	\$13,255	\$2.60	Cntrl/Wstsha	\$11,461	\$2.88
Waterford	\$13,131	\$4.15	Arrowhead	\$10,550	\$2.10

Mill Rate Averages (2022-23)

Arrowhead = \$2.10

UHS Average = \$3.17

WI Average = \$7.68

AHS & Avg. K-8 (\$3.68) = \$5.78

Data source: WI Department of Instruction

Maximum Revenue Per Student (Taxing authority)

Area School Districts (2022-23)

Elmbrook	\$12,027	Pewaukee	\$10,805
Kettle Moraine	\$11,723	Oconomowoc	\$10,665
New Berlin	\$11,659	Arrowhead UHS	\$10,550
Hartford UHS	\$11,528	Muskego	\$10,440
Meno Falls	\$11,431	Waukesha	\$10,207
Hamilton	\$11,078	Mukwonago	\$10,016

Arrowhead receives less money to educate our students:

- **\$1,477 less per student** than the highest district
- **Approximately \$3 million less per year**, considering an equalized 2,000 students

Data source: WI Department of Instruction

2021-22 ACT Comparison - Area Districts

District	ACT Ave. Composite - Seniors	ACT Ave. Composite - Juniors	Average
Elmbrook	23.6	23.5	23.6
Arrowhead	23.2	22.7	23.0
Muskego	22.3	22.3	22.3
New Berlin	22.2	22.2	22.2
Pewaukee	22.8	21.4	22.1
Kettle Moraine	22.4	21.8	22.1
Hamilton	21.9	22.2	22.1
Menomonee Falls	20.6	21.0	20.8
Oconomowoc	20.8	20.7	20.8
Mukwonago	20.3	20.7	20.5
Hartford	18.8	19.8	19.3
Waukesha	19.1	19.3	19.2

Arrowhead Advanced Placement (AP) Exams 2023

1,197 Exams Taken by 661 Students; Average Passing Rate = 88% (scores of 3, 4 or 5)

<u>Subject</u>	<u># Taken</u>	<u>Pass %</u>	<u>Subject</u>	<u># Taken</u>	<u>Pass %</u>
Art: 2D	10	100	Japanese	<6	100
Art: 3D	<6	100	Macro Econ	125	92.0
Art: Drawing	<6	100	Micro Econ	66	84.8
Biology	55	92.7	Physics 1	47	83.0
Calculus AB	66	89.4	Physics 2	27	88.9
Calculus BC	37	100	Phys C E&M	19	94.7
Chemistry	18	100	Phys C Mech	19	100
Chinese	<6	100	Psychology	149	77.9
Comp Sci	22	95.5	Spanish	74	87.2
English Lang	76	89.5	Statistics	94	92.6
English Lit	35	100	US Gov & Pol	122	75.4
Euro History	22	81.8	US History	86	87.2
French	<6	100			
German	<6	100			
Human Geo	72	66.7			

Data source: College Board AP Report

Student Engagement & Success

	Arrowhead	State
2022 Graduation Rate 4 years 5 years	98.3% 99.4%	89.7% 92.1%
2022 Post HS Enrollment Of those enrolling: 4-year 2-year	77.6% 90.6% 9.4%	51.3% 74.3% 25.4%
2021 Attendance Rate dropouts chronic absenteeism	0.1% 4.1%	1.6% 22.6%
2021 Discipline Rate	3.2%	9.2%

Data source: WI Department of Instruction

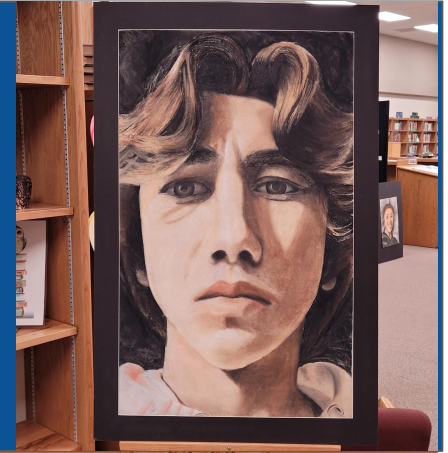
Academic Highlights & Recognitions

- 73.4% of Arrowhead's graduating class earned a cumulative **GPA of 3.0 or higher**.
- US News & World Report again named AHS as a **Best High School In the Nation**, and **Top STEM School**.
- WI Accountability Report Card score was **82.3 - Exceeds State Expectations**.
- AHS has **7 National Merit Scholarship semi-finalists** of just 16,000 across the US.



2022-23 Visual and Performing Arts

- Drama and Broadway Company performances were fabulous, earning 'Best Musical' and more Jerry Awards.
- The instrumental music program has been chosen to perform at the Washington DC International Music Festival and at the JFK Center for the Performing arts in 2024.
- Visual art work was as impressive as ever, earning awards at state and national levels.



2022-23 Athletic Highlights

6 State Champion Teams

- Girls Swim & Dive
- Girls Lacrosse
- Girls Tennis
- Girls Alpine Ski
- Boys Alpine Ski
- Boys Track & Field

3 State Runner-up Teams

- Boys Swim & Dive
- Boys Volleyball
- Boys Basketball

3 State Qualifying Teams

- Girls Golf
- Gymnastics
- Softball

12 Classic 8 Championships

Girls Golf
Girls Tennis
Boys Soccer
Boys Volleyball
Girls Swim
Boys Swim
Wrestling (Dual & Tourney)
Boys Basketball
Boys Tennis
Boys Golf
Softball
Baseball

Play Like
CHAMPIONS
Tonight

124 12th Grade Scholar Athletes earned an athletic letter and a cumulative GPA of 3.5 or higher.

Many **Individual State Champions** in various sports!

2022-23 Arrowhead Students Give Back!!!



Health Occupations Students of America (HOSA) and Student Senate held multiple blood drives, helping the American Red Cross to save lives locally and across the nation.

Multiple food drives were held including Student Senate, Warhawk Interact Club, Girls Golf, Girls Ice Hockey and Girls & Boys Swim & Dive Teams.



2022-23 Arrowhead Students Give Back!!!

Arrowhead clubs, classes, and athletic teams volunteered in 130+ community service projects, contributing over 10,000 total hours. Projects included hosting free events for veterans, collecting hundreds of toiletries for the Milwaukee Homeless Veterans Initiative, volunteering with youth and the aging in our community and raising \$114,000 in a golf tournament for the MACC Fund, bringing the total amount raised for that endeavor to \$1 million.



Staff Recognitions

Arrowhead School Psychologist Mr. Kevin Lewandowski has been awarded a 2023 Herb Kohl Teacher Fellowship Award of \$6,000 for himself and \$6,000 for the school!



The first ever **Support Staff Superstar Award** recipient is Mrs. Kristi Torrez, recently retired from the Supervisor of Custodial Operations position and now helps out as a Substitute Custodian.



2022-23 Teachers of the Year:

Mrs. Tamara Lindmair
Social Studies

Mr. Anthony Christian
Engineering & Manufacturing

Supportive and Generous Community

- Our MANY volunteers, donors, and supportive community members are the solid base of The Arrowhead Experience.
- The Arrowhead Scholarship Foundation (ASF) awarded \$105,000 in scholarships to approximately 110 graduating seniors.
- During the 2022-23 school year, many thousands of dollars were donated by generous individuals and organizations to Arrowhead for projects, initiatives, and departments within our school such as:
 - Fine Arts programs
 - Athletics & Co-curricular Clubs
 - Design Engineering Manufacturing Center
 - Mullett Ice Center & Ice Hockey Families
 - Graduation celebrations



Fiscal Responsibility

- Since 2011, over \$5 million in cost reductions/avoidance have been realized by cutting spending, reducing/consolidating staff, modifying employee benefits and finding operational efficiencies.
- Arrowhead maintains a Moody's Aa1 rating (*better than 90% of WI districts*).
- Fund balance, while healthy at approximately 35%, has been used for recent, one-time improvements.
- The Arrowhead portion of each resident's property tax bill has decreased.
- Despite increasing operational costs, our per pupil expense remains right about the state average.

Referendums Passed in SE WI Since 2000

Rank	District	# Passed	Cumulative Funding to Date
1	Waukesha	5	\$317,200,000
2	Racine	11	\$195,935,000
3	Kenosha	6	\$162,053,000
4	Oconomowoc	4	\$153,000,000
5	Muskego Norway	5	\$148,685,700
6	Wauwatosa	1	\$124,900,000
7	Nicolet UHS	4	\$110,950,000
8	Kettle Moraine	4	\$96,667,000
9	Shorewood	6	\$94,870,000
10	Germantown	3	\$88,100,000
11	Milwaukee	1	\$87,000,000
12	Pewaukee	4	\$85,950,000
13	Cedarburg	4	\$81,800,000
14	Fox Point J2	6	\$81,655,000
15	Elmbrook	2	\$80,090,000
16	Hamilton	4	\$78,500,000
17	Franklin	3	\$76,300,000
18	Mukwonago	4	\$75,350,000
19	Mequon-Thiensville	2	\$73,900,000
20	Grafton	3	\$56,530,000
21	Menomonee Falls	3	\$56,250,000

Rank	District	# Passed	Cumulative Funding to Date
22	Brown Deer	5	\$55,960,000
23	Greenfield	6	\$53,520,000
24	Greendale	4	\$53,415,000
25	Port Wash-Saukville	3	\$52,025,000
26	South Milwaukee	2	\$51,605,000
27	St Francis	3	\$47,100,000
28	Maple Dale-Ind Hls	4	\$32,290,000
29	Cudahy	6	\$28,360,000
30	Hartland-Lakeside J3	3	\$23,009,000
31	Whitefish Bay	2	\$22,600,000
32	Whitnall	1	\$16,160,000
33	Glendale-River Hills	4	\$15,790,000
34	Northern Ozaukee	1	\$14,950,000
35	Swallow	3	\$14,200,000
36	West Allis	1	\$12,000,000
37	Arrowhead UHS	1	\$8,500,000
38	New Berlin	1	\$8,500,000
39	Merton Community	2	\$7,060,000
40	Stone Bank	1	\$2,500,000
41	North Lake	1	\$2,260,000

*Source: Wisconsin Department of Public Instruction

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*Source: Wisconsin Department of Public Instruction

Looking ahead to 2023-24



**ONE
TEAM.**

Focus on...

- College, career, and life readiness through the development of rigorous academic and life skills including improved reading achievement, positive learning culture, integrated technology to support learning, and Academic and Career Exploration.
- Successful engagement of all Arrowhead High School students with the goal that they take ownership for their learning and their behavior, pushing themselves to learn, achieve and be responsible citizens who treat others with dignity and respect.
- Continued prioritized, fiscally responsible budgeting, project planning and spending.



**Thank you for attending and
for your support!**

